

Occupation Projections for Western Wisconsin Workforce Development Area, 2004-2014
(Buffalo, Crawford, Jackson, Juneau, LaCrosse, Monroe, Trempealeau, and Vernon Counties)

SOC Code	Occupational Title	Estimated Employment ⁽¹⁾				Estimated Average Annual Openings ⁽¹⁾			Typical Education and Training Path ⁽⁴⁾	Estimated Salary and Wages (2005)		
		2004	2014	Change	% Change	New Jobs	Replacements ⁽²⁾	Total ⁽³⁾		Average Annual Salary ⁽⁵⁾	Entry Level Hourly Wage ⁽⁶⁾	Experienced Hourly Wage ⁽⁷⁾
00-0000	Total, All Occupations	136,640	152,080	15,440	11.3%	1,540	3,340	4,880		\$32,331	\$7.95	\$19.34
11-0000	Management Occupations	4,830	5,430	600	12.4%	60	90	150		\$73,127	\$17.88	\$43.80
11-1011	Chief Executives	200	230	30	15.0%	<5	<5	<5	Bachelor's or higher degree + work experience	\$138,702	\$32.50	\$83.77
11-1021	General and Operations Managers	1,280	1,450	170	13.3%	20	20	40	Bachelor's or higher degree + work experience	\$83,718	\$22.25	\$49.25
11-1031	Legislators	*	*	*	*	<5	10	10	Bachelor's or higher degree + work experience	\$14,916	\$5.98	\$7.77
11-2011	Advertising and Promotions Managers	30	30	0	0.0%	<5	<5	<5	Bachelor's or higher degree + work experience	\$75,390	\$23.37	\$42.68
11-2021	Marketing Managers	70	80	10	14.3%	<5	<5	<5	Bachelor's or higher degree + work experience	\$108,156	\$31.66	\$62.17
11-2022	Sales Managers	190	220	30	15.8%	<5	<5	<5	Bachelor's or higher degree + work experience	\$90,287	\$25.92	\$52.15
11-2031	Public Relations Managers	20	30	10	50.0%	<5	<5	<5	Bachelor's or higher degree + work experience	\$70,357	\$26.06	\$37.71
11-3011	Administrative Services Managers	130	150	20	15.4%	<5	<5	<5	Bachelor's or higher degree + work experience	\$59,463	\$19.86	\$32.95
11-3021	Computer and Information Systems Managers	160	200	40	25.0%	<5	<5	<5	Bachelor's or higher degree + work experience	\$79,895	\$27.50	\$43.87

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11-3031	Financial Managers	260	290	30	11.5%	<5	<5	<5	Bachelor's or higher degree + work experience	\$74,732	\$21.04	\$43.37
11-3041	Compensation and Benefits Managers	30	30	0	0.0%	<5	<5	<5	Bachelor's or higher degree + work experience	\$76,069	\$21.23	\$44.24
11-3042	Training and Development Managers	20	30	10	50.0%	<5	<5	<5	Bachelor's or higher degree + work experience	\$77,449	\$23.81	\$43.95
11-3049	Human Resources Managers, All Other	40	40	0	0.0%	<5	<5	<5	Bachelor's or higher degree + work experience	\$84,878	\$27.76	\$47.33
11-3051	Industrial Production Managers	210	220	10	4.8%	<5	<5	<5	Bachelor's or higher degree + work experience	\$71,689	\$23.83	\$39.78
11-3061	Purchasing Managers	60	60	0	0.0%	<5	<5	<5	Bachelor's or higher degree + work experience	\$63,949	\$17.04	\$37.60
11-3071	Transportation, Storage, and Distribution Managers	80	80	0	0.0%	<5	<5	<5	Work experience in a related occupation	\$75,787	\$21.79	\$43.76
11-9021	Construction Managers	80	100	20	25.0%	<5	<5	<5	Bachelor's degree	\$67,299	\$26.21	\$35.43
11-9031	Education Administrators, Preschool and Child Care Center/Program	40	50	10	25.0%	<5	<5	<5	Bachelor's or higher degree + work experience	*	*	*
11-9032	Education Administrators, Elementary and Secondary School	170	180	10	5.9%	<5	<5	<5	Bachelor's or higher degree + work experience	\$73,556	Not Available	Not Available
11-9033	Education Administrators, Postsecondary	130	160	30	23.1%	<5	<5	<5	Bachelor's or higher degree + work experience	\$63,384	\$20.40	\$35.51

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11-9039	Education Administrators, All Other	20	30	10	50.0%	<5	<5	<5	Bachelor's or higher degree + work experience	\$55,247	\$20.80	\$29.44
11-9041	Engineering Managers	140	150	10	7.1%	<5	<5	<5	Bachelor's or higher degree + work experience	\$84,114	\$31.50	\$44.91
11-9051	Food Service Managers	170	200	30	17.6%	<5	<5	<5	Work experience in a related occupation	\$37,437	\$12.26	\$20.87
11-9061	Funeral Directors	40	40	0	0.0%	<5	<5	<5	Associate degree	\$64,064	\$19.70	\$36.35
11-9071	Gaming Managers	*	*	*	*	<5	<5	<5	Work experience in a related occupation	*	*	*
11-9081	Lodging Managers	40	50	10	25.0%	<5	<5	<5	Work experience in a related occupation	\$42,927	\$14.44	\$23.74
11-9111	Medical and Health Services Managers	270	330	60	22.2%	10	10	20	Bachelor's or higher degree + work experience	\$69,530	\$22.75	\$38.77
11-9121	Natural Sciences Managers	30	30	0	0.0%	<5	<5	<5	Bachelor's or higher degree + work experience	\$85,602	\$34.28	\$44.59
11-9131	Postmasters and Mail Superintendents	30	30	0	0.0%	<5	<5	<5	Work experience in a related occupation	\$51,763	\$19.58	\$27.54
11-9141	Property, Real Estate, and Community Association Managers	*	*	*	*	<5	<5	<5	Bachelor's degree	\$46,926	\$15.51	\$26.09
11-9151	Social and Community Service Managers	120	140	20	16.7%	<5	<5	<5	Bachelor's degree	\$46,967	\$13.61	\$27.06

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11-9199	Managers, All Other	310	340	30	9.7%	<5	10	10	Work experience in a related occupation	\$65,752	\$21.16	\$36.84
13-0000	Business and Financial Operations Occupations	4,360	5,040	680	15.6%	70	80	150		\$47,222	\$14.18	\$26.96
13-1011	Agents and Business Managers of Artists, Performers, and Athletes	*	*	*	*	<5	<5	<5	Bachelor's or higher degree + work experience	*	*	*
13-1021	Purchasing Agents and Buyers, Farm Products	20	20	0	0.0%	<5	<5	<5	Work experience in a related occupation	\$41,983	\$14.28	\$23.14
13-1022	Wholesale and Retail Buyers, Except Farm Products	100	110	10	10.0%	<5	<5	<5	Bachelor's degree	\$44,541	\$10.35	\$26.95
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	330	350	20	6.1%	<5	10	10	Bachelor's degree	\$43,299	\$15.43	\$23.51
13-1031	Claims Adjusters, Examiners, and Investigators	*	*	*	*	<5	<5	<5	Long-term on-the-job training	\$50,163	\$16.83	\$27.76
13-1032	Insurance Appraisers, Auto Damage	*	*	*	*	<5	<5	<5	Long-term on-the-job training	*	*	*
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	140	160	20	14.3%	<5	<5	<5	Long-term on-the-job training	\$47,253	\$14.57	\$26.79
13-1051	Cost Estimators	210	250	40	19.0%	<5	10	10	Bachelor's degree	\$42,557	\$14.44	\$23.47
13-1061	Emergency Management Specialists	*	*	*	*	<5	<5	<5	Work experience in a related occupation	*	*	*

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13-1071	Employment, Recruitment, and Placement Specialists	*	*	*	*	<5	<5	<5	Bachelor's degree	\$35,424	\$14.34	\$18.37
13-1072	Compensation, Benefits, and Job Analysis Specialists	70	90	20	28.6%	<5	<5	<5	Bachelor's degree	\$43,588	\$14.92	\$23.97
13-1073	Training and Development Specialists	190	220	30	15.8%	<5	<5	<5	Bachelor's degree	\$43,111	\$13.94	\$24.12
13-1079	Human Resources, Training, and Labor Relations Specialists, All Other	200	240	40	20.0%	<5	<5	<5	Bachelor's degree	\$28,584	\$5.91	\$17.66
13-1081	Logisticians	*	*	*	*	<5	<5	<5	Bachelor's degree	\$56,472	\$20.50	\$30.47
13-1111	Management Analysts	200	220	20	10.0%	<5	<5	<5	Bachelor's or higher degree + work experience	\$56,410	\$18.65	\$31.36
13-1121	Meeting and Convention Planners	30	40	10	33.3%	<5	<5	<5	Bachelor's degree	\$31,369	\$9.94	\$17.65
13-1199	Business Operations Specialists, All Other	900	1,110	210	23.3%	20	20	40	Bachelor's degree	\$50,162	\$14.66	\$28.84
13-2011	Accountants and Auditors	830	970	140	16.9%	10	20	30	Bachelor's degree	\$50,645	\$17.75	\$27.65
13-2021	Appraisers and Assessors of Real Estate	*	*	*	*	<5	<5	<5	Postsecondary vocational training	\$55,616	\$19.84	\$30.19
13-2031	Budget Analysts	30	40	10	33.3%	<5	<5	<5	Bachelor's degree	\$54,604	\$20.57	\$29.09

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13-2041	Credit Analysts	40	40	0	0.0%	<5	<5	<5	Bachelor's degree	\$44,286	\$18.52	\$22.68
13-2051	Financial Analysts	50	50	0	0.0%	<5	<5	<5	Bachelor's degree	\$74,615	\$20.67	\$43.47
13-2052	Personal Financial Advisors	80	90	10	12.5%	<5	<5	<5	Bachelor's degree	\$66,061	\$18.82	\$38.23
13-2053	Insurance Underwriters	30	40	10	33.3%	<5	<5	<5	Bachelor's degree	\$44,177	\$13.89	\$24.91
13-2061	Financial Examiners	*	*	*	*	<5	<5	<5	Bachelor's degree	*	*	*
13-2071	Loan Counselors	10	10	0	0.0%	<5	<5	<5	Bachelor's degree	*	*	*
13-2072	Loan Officers	380	390	10	2.6%	<5	10	10	Bachelor's degree	\$50,760	\$15.54	\$28.83
13-2081	Tax Examiners, Collectors, and Revenue Agents	*	*	*	*	<5	<5	<5	Bachelor's degree	*	*	*
13-2082	Tax Preparers	60	60	0	0.0%	<5	<5	<5	Moderate-term on-the-job training	\$25,366	\$9.92	\$13.33
13-2099	Financial Specialists, All Other	50	60	10	20.0%	<5	<5	<5	Bachelor's degree	\$39,669	\$12.73	\$22.25
15-0000	Computer and Mathematical Occupations	1,610	2,090	480	29.8%	50	20	70		\$53,042	\$16.18	\$30.16

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15-1011	Computer and Information Scientists, Research	10	10	0	0.0%	<5	<5	<5	Doctoral degree	*	*	*
15-1021	Computer Programmers	190	190	0	0.0%	<5	10	10	Bachelor's degree	\$54,392	\$17.75	\$30.35
15-1031	Computer Software Engineers, Applications	240	380	140	58.3%	10	<5	10	Bachelor's degree	\$62,915	\$23.02	\$33.86
15-1032	Computer Software Engineers, Systems Software	*	*	*	*	<5	<5	<5	Bachelor's degree	*	*	*
15-1041	Computer Support Specialists	330	400	70	21.2%	10	<5	10	Associate degree	\$36,920	\$13.31	\$19.97
15-1051	Computer Systems Analysts	370	450	80	21.6%	10	<5	10	Bachelor's degree	\$60,001	\$20.56	\$32.99
15-1061	Database Administrators	50	70	20	40.0%	<5	<5	<5	Bachelor's degree	\$64,277	\$23.53	\$34.59
15-1071	Network and Computer Systems Administrators	180	250	70	38.9%	10	<5	10	Bachelor's degree	\$51,175	\$16.09	\$28.86
15-1081	Network Systems and Data Communications Analysts	100	170	70	70.0%	10	<5	10	Bachelor's degree	\$55,962	\$17.19	\$31.76
15-1099	Computer Specialists, All Other	*	*	*	*	<5	<5	<5	Associate degree	*	*	*
15-2011	Actuaries	*	*	*	*	<5	<5	<5	Bachelor's or higher degree + work experience	*	*	*

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15-2031	Operations Research Analysts	10	10	0	0.0%	<5	<5	<5	Master's degree	*	*	*
15-2041	Statisticians	*	*	*	*	<5	<5	<5	Master's degree	*	*	*
17-0000	Architecture and Engineering Occupations	1,670	1,860	190	11.4%	20	40	60		\$53,608	\$16.53	\$30.40
17-1011	Architects, Except Landscape and Naval	*	*	*	*	<5	<5	<5	Bachelor's degree	\$49,552	\$16.21	\$27.63
17-1012	Landscape Architects	*	*	*	*	<5	<5	<5	Bachelor's degree	*	*	*
17-1021	Cartographers and Photogrammetrists	*	*	*	*	<5	<5	<5	Bachelor's degree	*	*	*
17-1022	Surveyors	30	30	0	0.0%	<5	<5	<5	Bachelor's degree	\$41,970	\$16.10	\$22.22
17-2021	Agricultural Engineers	*	*	*	*	<5	<5	<5	Bachelor's degree	*	*	*
17-2031	Biomedical Engineers	0	0	0	0.0%	<5	<5	<5	Bachelor's degree	*	*	*
17-2041	Chemical Engineers	10	10	0	0.0%	<5	<5	<5	Bachelor's degree	*	*	*
17-2051	Civil Engineers	140	160	20	14.3%	<5	<5	<5	Bachelor's degree	\$61,981	\$24.47	\$32.46

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17-2061	Computer Hardware Engineers	*	*	*	*	<5	<5	<5	Bachelor's degree	*	*	*
17-2071	Electrical Engineers	120	130	10	8.3%	<5	<5	<5	Bachelor's degree	\$65,682	\$22.76	\$35.98
17-2072	Electronics Engineers, Except Computer	*	*	*	*	<5	<5	<5	Bachelor's degree	*	*	*
17-2081	Environmental Engineers	30	40	10	33.3%	<5	<5	<5	Bachelor's degree	\$59,482	\$24.81	\$30.49
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	*	*	*	*	<5	<5	<5	Bachelor's degree	\$65,815	\$26.47	\$34.23
17-2112	Industrial Engineers	160	190	30	18.8%	<5	<5	<5	Bachelor's degree	\$65,885	\$23.23	\$35.90
17-2131	Materials Engineers	*	*	*	*	<5	<5	<5	Bachelor's degree	*	*	*
17-2141	Mechanical Engineers	300	350	50	16.7%	10	10	20	Bachelor's degree	\$64,620	\$22.20	\$35.50
17-2161	Nuclear Engineers	10	10	0	0.0%	<5	<5	<5	Bachelor's degree	*	*	*
17-2199	Engineers, All Other	130	140	10	7.7%	<5	<5	<5	Bachelor's degree	\$70,280	\$24.55	\$38.41
17-3011	Architectural and Civil Drafters	40	40	0	0.0%	<5	<5	<5	Postsecondary vocational training	\$33,963	\$11.83	\$18.58

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17-3012	Electrical and Electronics Drafters	*	*	*	*	<5	<5	<5	Postsecondary vocational training	\$41,944	\$18.56	\$20.97
17-3013	Mechanical Drafters	170	170	0	0.0%	<5	10	10	Postsecondary vocational training	\$39,489	\$12.31	\$22.32
17-3019	Drafters, All Other	*	*	*	*	<5	<5	<5	Postsecondary vocational training	*	*	*
17-3022	Civil Engineering Technicians	80	80	0	0.0%	<5	<5	<5	Associate degree	\$43,349	\$16.52	\$23.00
17-3023	Electrical and Electronic Engineering Technicians	*	*	*	*	<5	<5	<5	Associate degree	*	*	*
17-3024	Electro-Mechanical Technicians	*	*	*	*	<5	<5	<5	Associate degree	*	*	*
17-3025	Environmental Engineering Technicians	*	*	*	*	<5	<5	<5	Associate degree	*	*	*
17-3026	Industrial Engineering Technicians	50	60	10	20.0%	<5	<5	<5	Associate degree	\$41,450	\$16.63	\$21.58
17-3027	Mechanical Engineering Technicians	*	*	*	*	<5	<5	<5	Associate degree	\$53,908	\$17.26	\$30.25
17-3029	Engineering Technicians, Except Drafters, All Other	50	50	0	0.0%	<5	<5	<5	Associate degree	\$52,617	\$15.86	\$30.01
17-3031	Surveying and Mapping Technicians	40	40	0	0.0%	<5	<5	<5	Moderate-term on-the-job training	\$39,278	\$14.72	\$20.97

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19-0000	Life, Physical, and Social Science Occupations	1,180	1,330	150	12.7%	20	30	50		\$48,996	\$13.95	\$28.36
19-1011	Animal Scientists	*	*	*	*	<5	<5	<5	Bachelor's degree	*	*	*
19-1012	Food Scientists and Technologists	*	*	*	*	<5	<5	<5	Bachelor's degree	*	*	*
19-1013	Soil and Plant Scientists	*	*	*	*	<5	<5	<5	Bachelor's degree	\$54,375	\$20.18	\$29.12
19-1021	Biochemists and Biophysicists	*	*	*	*	<5	<5	<5	Doctoral degree	*	*	*
19-1022	Microbiologists	*	*	*	*	<5	<5	<5	Doctoral degree	*	*	*
19-1023	Zoologists and Wildlife Biologists	20	30	10	50.0%	<5	<5	<5	Doctoral degree	\$60,231	\$19.26	\$33.81
19-1029	Biological Scientists, All Other	40	40	0	0.0%	<5	<5	<5	Doctoral degree	\$53,734	\$16.25	\$30.62
19-1031	Conservation Scientists	60	70	10	16.7%	<5	<5	<5	Bachelor's degree	\$52,728	\$17.15	\$29.45
19-1032	Foresters	40	40	0	0.0%	<5	<5	<5	Bachelor's degree	\$43,696	\$17.86	\$22.58
19-1041	Epidemiologists	*	*	*	*	<5	<5	<5	Master's degree	*	*	*

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19-1042	Medical Scientists, Except Epidemiologists	60	80	20	33.3%	<5	<5	<5	Doctoral degree	\$48,490	\$17.15	\$26.39
19-1099	Life Scientists, All Other	0	0	0	0.0%	<5	<5	<5	Bachelor's degree	*	*	*
19-2011	Astronomers	*	*	*	*	<5	<5	<5	Doctoral degree	*	*	*
19-2012	Physicists	*	*	*	*	<5	<5	<5	Doctoral degree	*	*	*
19-2021	Atmospheric and Space Scientists	*	*	*	*	<5	<5	<5	Bachelor's degree	*	*	*
19-2031	Chemists	50	60	10	20.0%	<5	<5	<5	Bachelor's degree	\$51,829	\$12.58	\$31.09
19-2032	Materials Scientists	*	*	*	*	<5	<5	<5	Bachelor's degree	*	*	*
19-2041	Environmental Scientists and Specialists, Including Health	40	50	10	25.0%	<5	<5	<5	Master's degree	\$41,100	\$10.25	\$24.51
19-2042	Geoscientists, Except Hydrologists and Geographers	10	10	0	0.0%	<5	<5	<5	Master's degree	*	*	*
19-2043	Hydrologists	*	*	*	*	<5	<5	<5	Master's degree	*	*	*
19-2099	Physical Scientists, All Other	*	*	*	*	<5	<5	<5	Bachelor's degree	*	*	*

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		2004	2014	Change	% Change	New Jobs	Replacements ⁽²⁾	Total ⁽³⁾		Average Annual Salary ⁽⁵⁾	Entry Level Hourly Wage ⁽⁶⁾	Experienced Hourly Wage ⁽⁷⁾
19-3011	Economists	*	*	*	*	<5	<5	<5	Master's degree	*	*	*
19-3021	Market Research Analysts	160	180	20	12.5%	<5	<5	<5	Master's degree	\$63,119	\$19.23	\$35.90
19-3022	Survey Researchers	*	*	*	*	<5	<5	<5	Master's degree	*	*	*
19-3031	Clinical, Counseling, and School Psychologists	120	150	30	25.0%	<5	<5	<5	Doctoral degree	\$51,684	\$18.67	\$27.94
19-3039	Psychologists, All Other	*	*	*	*	<5	<5	<5	Master's degree	*	*	*
19-3041	Sociologists	0	0	0	0.0%	<5	<5	<5	Master's degree	*	*	*
19-3051	Urban and Regional Planners	40	40	0	0.0%	<5	<5	<5	Master's degree	\$48,201	\$18.42	\$25.55
19-3091	Anthropologists and Archeologists	*	*	*	*	<5	<5	<5	Master's degree	*	*	*
19-3092	Geographers	*	*	*	*	<5	<5	<5	Master's degree	*	*	*
19-3093	Historians	*	*	*	*	<5	<5	<5	Master's degree	*	*	*
19-3099	Social Scientists and Related Workers, All Other	*	*	*	*	<5	<5	<5	Master's degree	\$48,622	\$18.54	\$25.79

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		2004	2014	Change	% Change	New Jobs	Replacements ⁽²⁾	Total ⁽³⁾		Average Annual Salary ⁽⁵⁾	Entry Level Hourly Wage ⁽⁶⁾	Experienced Hourly Wage ⁽⁷⁾
19-4011	Agricultural and Food Science Technicians	30	30	0	0.0%	<5	<5	<5	Associate degree	\$27,257	\$9.67	\$14.82
19-4021	Biological Technicians	70	70	0	0.0%	<5	<5	<5	Associate degree	\$30,751	\$10.67	\$16.84
19-4031	Chemical Technicians	30	30	0	0.0%	<5	<5	<5	Associate degree	\$38,050	\$12.73	\$21.08
19-4061	Social Science Research Assistants	*	*	*	*	<5	<5	<5	Associate degree	*	*	*
19-4091	Environmental Science and Protection Technicians, Including Health	*	*	*	*	<5	<5	<5	Associate degree	*	*	*
19-4092	Forensic Science Technicians	*	*	*	*	<5	<5	<5	Associate degree	*	*	*
19-4093	Forest and Conservation Technicians	40	40	0	0.0%	<5	<5	<5	Associate degree	\$33,266	\$11.80	\$18.09
19-4099	Life, Physical, and Social Science Technicians, All Other	100	110	10	10.0%	<5	<5	<5	Associate degree	\$36,585	\$12.47	\$20.15
21-0000	Community and Social Services Occupations	2,470	2,920	450	18.2%	50	50	100		\$35,111	\$10.80	\$19.92
21-1011	Substance Abuse and Behavioral Disorder Counselors	*	*	*	*	<5	<5	<5	Master's degree	*	*	*
21-1012	Educational, Vocational, and School Counselors	190	230	40	21.1%	<5	<5	<5	Master's degree	\$45,533	\$15.52	\$25.08

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		2004	2014	Change	% Change	New Jobs	Replacements ⁽²⁾	Total ⁽³⁾		Average Annual Salary ⁽⁵⁾	Entry Level Hourly Wage ⁽⁶⁾	Experienced Hourly Wage ⁽⁷⁾
21-1013	Marriage and Family Therapists	30	30	0	0.0%	<5	<5	<5	Master's degree	*	*	*
21-1014	Mental Health Counselors	70	90	20	28.6%	<5	<5	<5	Master's degree	\$39,554	\$14.79	\$21.13
21-1015	Rehabilitation Counselors	140	170	30	21.4%	<5	<5	<5	Master's degree	\$29,715	\$11.38	\$15.74
21-1019	Counselors, All Other	60	70	10	16.7%	<5	<5	<5	Master's degree	\$27,411	\$7.95	\$15.79
21-1021	Child, Family, and School Social Workers	340	410	70	20.6%	10	10	20	Master's degree	\$39,889	\$13.34	\$22.10
21-1022	Medical and Public Health Social Workers	110	140	30	27.3%	<5	<5	<5	Master's degree	\$42,825	\$16.96	\$22.40
21-1023	Mental Health and Substance Abuse Social Workers	100	130	30	30.0%	<5	<5	<5	Master's degree	\$38,801	\$13.00	\$21.48
21-1029	Social Workers, All Other	*	*	*	*	<5	<5	<5	Master's degree	\$52,242	\$18.75	\$28.30
21-1091	Health Educators	40	40	0	0.0%	<5	<5	<5	Master's degree	\$39,031	\$13.40	\$21.45
21-1092	Probation Officers and Correctional Treatment Specialists	60	70	10	16.7%	<5	<5	<5	Bachelor's degree	\$39,347	\$14.85	\$20.95
21-1093	Social and Human Service Assistants	430	530	100	23.3%	10	10	20	Moderate-term on-the-job training	\$26,866	\$9.89	\$14.43

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21-1099	Community and Social Service Specialists, All Other	130	170	40	30.8%	<5	<5	<5	Bachelor's degree	\$26,741	\$6.05	\$16.26
21-2011	Clergy	420	470	50	11.9%	10	10	20	Master's degree	\$38,556	\$12.49	\$21.56
21-2021	Directors, Religious Activities and Education	*	*	*	*	<5	<5	<5	Bachelor's degree	*	*	*
21-2099	Religious Workers, All Other	*	*	*	*	<5	<5	<5	Bachelor's degree	*	*	*
23-0000	Legal Occupations	580	660	80	13.8%	10	10	20		\$66,852	\$13.90	\$41.26
23-1011	Lawyers	290	340	50	17.2%	10	<5	10	First professional degree	\$82,585	\$22.90	\$48.11
23-2021	Administrative Law Judges, Adjudicators, and Hearing Officers	*	*	*	*	<5	<5	<5	Bachelor's or higher degree + work experience	*	*	*
23-2022	Arbitrators, Mediators, and Conciliators	*	*	*	*	<5	<5	<5	Bachelor's or higher degree + work experience	*	*	*
23-2023	Judges, Magistrate Judges, and Magistrates	*	*	*	*	<5	<5	<5	Bachelor's or higher degree + work experience	*	*	*
23-2011	Paralegals and Legal Assistants	100	120	20	20.0%	<5	<5	<5	Associate degree	\$29,291	\$11.63	\$15.31
23-2091	Court Reporters	10	10	0	0.0%	<5	<5	<5	Postsecondary vocational training	*	*	*

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		2004	2014	Change	% Change	New Jobs	Replacements ⁽²⁾	Total ⁽³⁾		Average Annual Salary ⁽⁵⁾	Entry Level Hourly Wage ⁽⁶⁾	Experienced Hourly Wage ⁽⁷⁾
23-2092	Law Clerks	*	*	*	*	<5	<5	<5	Bachelor's degree	*	*	*
23-2093	Title Examiners, Abstractors, and Searchers	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
23-2099	Legal Support Workers, All Other	80	80	0	0.0%	<5	<5	<5	Bachelor's degree	\$43,468	\$17.90	\$22.40
25-0000	Education, Training, and Library Occupations	7,310	8,450	1,140	15.6%	110	160	270		\$38,794	\$11.36	\$22.30
25-1011	Business Teachers, Postsecondary	70	90	20	28.6%	<5	<5	<5	Doctoral degree	\$68,354	Not Available	Not Available
25-1021	Computer Science Teachers, Postsecondary	*	*	*	*	<5	<5	<5	Doctoral degree	*	*	*
25-1022	Mathematical Science Teachers, Postsecondary	40	50	10	25.0%	<5	<5	<5	Doctoral degree	\$55,040	Not Available	Not Available
25-1031	Architecture Teachers, Postsecondary	0	0	0	0.0%	<5	<5	<5	Doctoral degree	*	*	*
25-1032	Engineering Teachers, Postsecondary	20	30	10	50.0%	<5	<5	<5	Doctoral degree	*	*	*
25-1041	Agricultural Sciences Teachers, Postsecondary	*	*	*	*	<5	<5	<5	Doctoral degree	*	*	*
25-1042	Biological Science Teachers, Postsecondary	*	*	*	*	<5	<5	<5	Doctoral degree	*	*	*

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25-1043	Forestry and Conservation Science Teachers, Postsecondary	0	0	0	0.0%	<5	<5	<5	Doctoral degree	*	*	*
25-1051	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	*	*	*	*	<5	<5	<5	Doctoral degree	*	*	*
25-1052	Chemistry Teachers, Postsecondary	20	20	0	0.0%	<5	<5	<5	Doctoral degree	\$56,943	Not Available	Not Available
25-1053	Environmental Science Teachers, Postsecondary	*	*	*	*	<5	<5	<5	Doctoral degree	*	*	*
25-1054	Physics Teachers, Postsecondary	10	20	10	100.0%	<5	<5	<5	Doctoral degree	\$51,084	Not Available	Not Available
25-1061	Anthropology and Archeology Teachers, Postsecondary	*	*	*	*	<5	<5	<5	Doctoral degree	*	*	*
25-1062	Area, Ethnic, and Cultural Studies Teachers, Postsecondary	*	*	*	*	<5	<5	<5	Doctoral degree	*	*	*
25-1063	Economics Teachers, Postsecondary	*	*	*	*	<5	<5	<5	Doctoral degree	*	*	*
25-1064	Geography Teachers, Postsecondary	10	10	0	0.0%	<5	<5	<5	Doctoral degree	*	*	*
25-1065	Political Science Teachers, Postsecondary	*	*	*	*	<5	<5	<5	Doctoral degree	*	*	*
25-1066	Psychology Teachers, Postsecondary	20	30	10	50.0%	<5	<5	<5	Doctoral degree	\$50,323	Not Available	Not Available

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25-1067	Sociology Teachers, Postsecondary	*	*	*	*	<5	<5	<5	Doctoral degree	*	*	*
25-1069	Social Sciences Teachers, Postsecondary, All Other	10	10	0	0.0%	<5	<5	<5	Doctoral degree	*	*	*
25-1071	Health Specialties Teachers, Postsecondary	130	170	40	30.8%	<5	<5	<5	Master's degree	*	*	*
25-1072	Nursing Instructors and Teachers, Postsecondary	*	*	*	*	<5	<5	<5	Doctoral degree	*	*	*
25-1081	Education Teachers, Postsecondary	*	*	*	*	<5	<5	<5	Doctoral degree	*	*	*
25-1082	Library Science Teachers, Postsecondary	*	*	*	*	<5	<5	<5	Doctoral degree	*	*	*
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	10	10	0	0.0%	<5	<5	<5	Doctoral degree	*	*	*
25-1112	Law Teachers, Postsecondary	0	10	10	100.0%	<5	<5	<5	Doctoral degree	*	*	*
25-1113	Social Work Teachers, Postsecondary	10	10	0	0.0%	<5	<5	<5	Doctoral degree	*	*	*
25-1121	Art, Drama, and Music Teachers, Postsecondary	70	80	10	14.3%	<5	<5	<5	Master's degree	\$58,922	Not Available	Not Available
25-1122	Communications Teachers, Postsecondary	*	*	*	*	<5	<5	<5	Doctoral degree	*	*	*

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25-1123	English Language and Literature Teachers, Postsecondary	*	*	*	*	<5	<5	<5	Doctoral degree	*	*	*
25-1124	Foreign Language and Literature Teachers, Postsecondary	*	*	*	*	<5	<5	<5	Doctoral degree	*	*	*
25-1125	History Teachers, Postsecondary	*	*	*	*	<5	<5	<5	Doctoral degree	*	*	*
25-1126	Philosophy and Religion Teachers, Postsecondary	*	*	*	*	<5	<5	<5	Doctoral degree	*	*	*
25-1191	Graduate Teaching Assistants	*	*	*	*	<5	<5	<5	Bachelor's degree	*	*	*
25-1192	Home Economics Teachers, Postsecondary	*	*	*	*	<5	<5	<5	Doctoral degree	*	*	*
25-1193	Recreation and Fitness Studies Teachers, Postsecondary	10	20	10	100.0%	<5	<5	<5	Master's degree	\$43,921	Not Available	Not Available
25-1194	Vocational Education Teachers, Postsecondary	*	*	*	*	<5	<5	<5	Work experience in a related occupation	*	*	*
25-1199	Postsecondary Teachers, All Other	130	170	40	30.8%	<5	<5	<5	Doctoral degree	\$64,649	Not Available	Not Available
25-2011	Preschool Teachers, Except Special Education	330	430	100	30.3%	10	<5	10	Bachelor's degree	\$23,484	\$8.27	\$12.80
25-2012	Kindergarten Teachers, Except Special Education	140	160	20	14.3%	<5	<5	<5	Bachelor's degree	\$40,318	Not Available	Not Available

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25-2021	Elementary School Teachers, Except Special Education	1,230	1,390	160	13.0%	20	30	50	Bachelor's degree	\$40,721	Not Available	Not Available
25-2022	Middle School Teachers, Except Special and Vocational Education	650	700	50	7.7%	10	10	20	Bachelor's degree	\$40,236	Not Available	Not Available
25-2023	Vocational Education Teachers, Middle School	20	20	0	0.0%	<5	<5	<5	Bachelor's degree	\$40,242	Not Available	Not Available
25-2031	Secondary School Teachers, Except Special and Vocational Education	1,040	1,140	100	9.6%	10	30	40	Bachelor's degree	\$42,262	Not Available	Not Available
25-2032	Vocational Education Teachers, Secondary School	80	90	10	12.5%	<5	<5	<5	Bachelor's degree	\$43,238	Not Available	Not Available
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	150	180	30	20.0%	<5	<5	<5	Bachelor's degree	\$41,131	Not Available	Not Available
25-2042	Special Education Teachers, Middle School	80	100	20	25.0%	<5	<5	<5	Bachelor's degree	\$40,090	Not Available	Not Available
25-2043	Special Education Teachers, Secondary School	120	140	20	16.7%	<5	<5	<5	Bachelor's degree	\$44,607	Not Available	Not Available
25-3011	Adult Literacy, Remedial Education, and GED Teachers and Instructors	70	80	10	14.3%	<5	<5	<5	Bachelor's degree	\$46,770	\$18.24	\$24.61
25-3021	Self-Enrichment Education Teachers	170	200	30	17.6%	<5	<5	<5	Work experience in a related occupation	\$29,818	\$9.05	\$16.98
25-3099	Teachers and Instructors, All Other	*	*	*	*	10	10	20	Bachelor's degree	\$33,759	\$11.30	\$18.70

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25-4011	Archivists	0	0	0	0.0%	<5	<5	<5	Master's degree	*	*	*
25-4012	Curators	*	*	*	*	<5	<5	<5	Master's degree	*	*	*
25-4013	Museum Technicians and Conservators	0	10	10	100.0%	<5	<5	<5	Master's degree	*	*	*
25-4021	Librarians	150	150	0	0.0%	<5	<5	<5	Master's degree	\$40,761	\$15.22	\$21.79
25-4031	Library Technicians	180	190	10	5.6%	<5	10	10	Postsecondary vocational training	\$22,454	\$7.55	\$12.42
25-9011	Audio-Visual Collections Specialists	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
25-9021	Farm and Home Management Advisors	*	*	*	*	<5	<5	<5	Bachelor's degree	*	*	*
25-9031	Instructional Coordinators	60	70	10	16.7%	<5	<5	<5	Master's degree	\$57,815	\$20.07	\$31.66
25-9041	Teacher Assistants	1,080	1,240	160	14.8%	20	20	40	Associate degree	\$21,687	Not Available	Not Available
25-9099	Education, Training, and Library Workers, All Other	90	110	20	22.2%	<5	<5	<5	Bachelor's degree	\$47,192	\$17.07	\$25.50
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,500	1,710	210	14.0%	20	30	50		\$34,293	\$9.25	\$20.11

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27-1011	Art Directors	*	*	*	*	<5	<5	<5	Bachelor's or higher degree + work experience	*	*	*
27-1012	Craft Artists	0	0	0	0.0%	<5	<5	<5	Long-term on-the-job training	*	*	*
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	*	*	*	*	<5	<5	<5	Long-term on-the-job training	*	*	*
27-1014	Multi-Media Artists and Animators	*	*	*	*	<5	<5	<5	Bachelor's degree	*	*	*
27-1019	Artists and Related Workers, All Other	10	10	0	0.0%	<5	<5	<5	Long-term on-the-job training	*	*	*
27-1021	Commercial and Industrial Designers	*	*	*	*	<5	<5	<5	Bachelor's degree	*	*	*
27-1022	Fashion Designers	*	*	*	*	<5	<5	<5	Bachelor's degree	*	*	*
27-1023	Floral Designers	90	100	10	11.1%	<5	<5	<5	Moderate-term on-the-job training	\$21,307	\$7.37	\$11.68
27-1024	Graphic Designers	140	170	30	21.4%	<5	<5	<5	Bachelor's degree	\$30,478	\$11.34	\$16.31
27-1025	Interior Designers	*	*	*	*	<5	<5	<5	Bachelor's degree	\$33,481	\$10.83	\$18.73
27-1026	Merchandise Displayers and Window Trimmers	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	\$26,436	\$9.21	\$14.46

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		2004	2014	Change	% Change	New Jobs	Replacements ⁽²⁾	Total ⁽³⁾		Average Annual Salary ⁽⁵⁾	Entry Level Hourly Wage ⁽⁶⁾	Experienced Hourly Wage ⁽⁷⁾
27-1027	Set and Exhibit Designers	*	*	*	*	<5	<5	<5	Bachelor's degree	*	*	*
27-1029	Designers, All Other	20	20	0	0.0%	<5	<5	<5	Bachelor's degree	\$44,512	\$14.97	\$24.62
27-2011	Actors	10	10	0	0.0%	<5	<5	<5	Long-term on-the-job training	*	*	*
27-2012	Producers and Directors	30	30	0	0.0%	<5	<5	<5	Bachelor's or higher degree + work experience	\$37,625	\$10.89	\$21.69
27-2021	Athletes and Sports Competitors	20	20	0	0.0%	<5	<5	<5	Long-term on-the-job training	*	*	*
27-2022	Coaches and Scouts	140	160	20	14.3%	<5	<5	<5	Long-term on-the-job training	\$32,559	Not Available	Not Available
27-2023	Umpires, Referees, and Other Sports Officials	*	*	*	*	<5	<5	<5	Long-term on-the-job training	*	*	*
27-2031	Dancers	*	*	*	*	<5	<5	<5	Long-term on-the-job training	*	*	*
27-2032	Choreographers	*	*	*	*	<5	<5	<5	Work experience in a related occupation	*	*	*
27-2041	Music Directors and Composers	*	*	*	*	<5	<5	<5	Bachelor's or higher degree + work experience	*	*	*
27-2042	Musicians and Singers	90	110	20	22.2%	<5	<5	<5	Long-term on-the-job training	*	*	*

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27-2099	Entertainers and Performers, Sports and Related Workers, All Other	*	*	*	*	<5	<5	<5	Long-term on-the-job training	*	*	*
27-3011	Radio and Television Announcers	70	60	-10	-14.3%	<5	<5	<5	Long-term on-the-job training	\$22,739	\$6.40	\$13.20
27-3012	Public Address System and Other Announcers	*	*	*	*	<5	<5	<5	Long-term on-the-job training	*	*	*
27-3021	Broadcast News Analysts	*	*	*	*	<5	<5	<5	Bachelor's or higher degree + work experience	*	*	*
27-3022	Reporters and Correspondents	50	50	0	0.0%	<5	<5	<5	Bachelor's or higher degree + work experience	\$35,306	\$9.30	\$20.81
27-3031	Public Relations Specialists	170	190	20	11.8%	<5	<5	<5	Bachelor's degree	\$40,010	\$14.49	\$21.61
27-3041	Editors	70	80	10	14.3%	<5	<5	<5	Bachelor's degree	\$37,655	\$13.45	\$20.43
27-3042	Technical Writers	30	40	10	33.3%	<5	<5	<5	Bachelor's degree	\$49,579	\$20.14	\$25.68
27-3043	Writers and Authors	40	50	10	25.0%	<5	<5	<5	Bachelor's degree	\$40,460	\$15.88	\$21.24
27-3091	Interpreters and Translators	*	*	*	*	<5	<5	<5	Long-term on-the-job training	\$38,135	\$13.45	\$20.78
27-3099	Media and Communication Workers, All Other	*	*	*	*	<5	<5	<5	Long-term on-the-job training	*	*	*

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27-4011	Audio and Video Equipment Technicians	20	30	10	50.0%	<5	<5	<5	Long-term on-the-job training	\$34,392	\$9.84	\$19.88
27-4012	Broadcast Technicians	40	40	0	0.0%	<5	<5	<5	Postsecondary vocational training	\$22,634	\$6.13	\$13.26
27-4014	Sound Engineering Technicians	*	*	*	*	<5	<5	<5	Postsecondary vocational training	*	*	*
27-4021	Photographers	40	50	10	25.0%	<5	<5	<5	Bachelor's degree	\$45,232	\$14.96	\$25.14
27-4031	Camera Operators, Television, Video, and Motion Picture	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
27-4032	Film and Video Editors	0	0	0	0.0%	<5	<5	<5	Bachelor's degree	*	*	*
27-4099	Media and Communication Equipment Workers, All Other	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
29-0000	Healthcare Practitioners and Technical Occupations	8,710	11,050	2,340	26.9%	230	160	390		\$57,525	\$15.05	\$33.96
29-1011	Chiropractors	*	*	*	*	<5	<5	<5	First professional degree	\$110,532	\$24.73	\$67.35
29-1021	Dentists, General	110	130	20	18.2%	<5	<5	<5	First professional degree	\$105,095	\$36.50	\$57.54
29-1022	Oral and Maxillofacial Surgeons	*	*	*	*	<5	<5	<5	First professional degree	*	*	*

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29-1023	Orthodontists	*	*	*	*	<5	<5	<5	First professional degree	*	*	*
29-1024	Prosthodontists	*	*	*	*	<5	<5	<5	First professional degree	*	*	*
29-1029	Dentists, All Other Specialists	*	*	*	*	<5	<5	<5	First professional degree	*	*	*
29-1031	Dietitians and Nutritionists	70	80	10	14.3%	<5	<5	<5	Bachelor's degree	\$48,996	\$18.64	\$26.02
29-1041	Optometrists	30	30	0	0.0%	<5	<5	<5	First professional degree	\$114,330	\$40.99	\$61.95
29-1051	Pharmacists	250	300	50	20.0%	10	10	20	First professional degree	\$95,169	\$38.40	\$49.43
29-1061	Anesthesiologists	*	*	*	*	<5	<5	<5	First professional degree	*	*	*
29-1062	Family and General Practitioners	110	140	30	27.3%	<5	<5	<5	First professional degree	\$163,683	\$57.06	\$89.51
29-1063	Internists, General	*	*	*	*	<5	<5	<5	First professional degree	\$162,563	\$57.79	\$88.34
29-1064	Obstetricians and Gynecologists	*	*	*	*	<5	<5	<5	First professional degree	*	*	*
29-1065	Pediatricians, General	*	*	*	*	<5	<5	<5	First professional degree	*	*	*

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29-1066	Psychiatrists	*	*	*	*	<5	<5	<5	First professional degree	\$165,578	Not Available	Not Available
29-1067	Surgeons	90	110	20	22.2%	<5	<5	<5	First professional degree	\$193,377	Not Available	Not Available
29-1069	Physicians and Surgeons, All Other	330	400	70	21.2%	10	<5	10	First professional degree	\$172,571	Not Available	Not Available
29-1071	Physician Assistants	*	*	*	*	10	<5	10	Bachelor's degree	*	*	*
29-1081	Podiatrists	*	*	*	*	<5	<5	<5	First professional degree	*	*	*
29-1111	Registered Nurses	3,230	4,270	1,040	32.2%	100	70	170	Associate or Bachelor's degree ⁽⁸⁾	\$52,679	\$20.42	\$27.78
29-1121	Audiologists	*	*	*	*	<5	<5	<5	Doctoral degree	*	*	*
29-1122	Occupational Therapists	170	230	60	35.3%	10	<5	10	Master's degree	\$59,822	\$21.75	\$32.27
29-1123	Physical Therapists	200	260	60	30.0%	10	<5	10	Master's degree	\$63,575	\$24.20	\$33.75
29-1124	Radiation Therapists	*	*	*	*	<5	<5	<5	Associate degree	*	*	*
29-1125	Recreational Therapists	40	40	0	0.0%	<5	<5	<5	Bachelor's degree	\$36,573	\$12.52	\$20.12

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29-1126	Respiratory Therapists	100	130	30	30.0%	<5	<5	<5	Associate degree	\$43,915	\$17.32	\$23.01
29-1127	Speech-Language Pathologists	110	120	10	9.1%	<5	<5	<5	Master's degree	\$48,434	\$17.62	\$26.12
29-1129	Therapists, All Other	*	*	*	*	<5	<5	<5	Bachelor's degree	*	*	*
29-1131	Veterinarians	60	70	10	16.7%	<5	<5	<5	First professional degree	\$60,293	\$19.85	\$33.55
29-1199	Health Diagnosing and Treating Practitioners, All Other	*	*	*	*	<5	<5	<5	First professional degree	*	*	*
29-2011	Medical and Clinical Laboratory Technologists	200	250	50	25.0%	10	10	20	Bachelor's degree	\$49,634	\$19.60	\$25.99
29-2012	Medical and Clinical Laboratory Technicians	130	170	40	30.8%	<5	<5	<5	Associate degree	\$34,287	\$13.60	\$17.93
29-2021	Dental Hygienists	220	300	80	36.4%	10	<5	10	Associate degree	\$52,303	\$24.29	\$25.57
29-2031	Cardiovascular Technologists and Technicians	*	*	*	*	<5	<5	<5	Associate degree	*	*	*
29-2032	Diagnostic Medical Sonographers	50	70	20	40.0%	<5	<5	<5	Associate degree	\$64,978	\$25.82	\$33.95
29-2033	Nuclear Medicine Technologists	20	30	10	50.0%	<5	<5	<5	Associate degree	\$61,099	\$26.01	\$31.06

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29-2034	Radiologic Technologists and Technicians	300	400	100	33.3%	10	10	20	Associate degree	\$45,053	\$18.11	\$23.44
29-2041	Emergency Medical Technicians and Paramedics	510	600	90	17.6%	10	10	20	Postsecondary vocational training	\$25,018	\$8.49	\$13.80
29-2051	Dietetic Technicians	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
29-2052	Pharmacy Technicians	300	370	70	23.3%	10	<5	10	Moderate-term on-the-job training	\$23,100	\$8.46	\$12.43
29-2053	Psychiatric Technicians	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
29-2054	Respiratory Therapy Technicians	*	*	*	*	<5	<5	<5	Associate degree	*	*	*
29-2055	Surgical Technologists	*	*	*	*	10	<5	10	Postsecondary vocational training	\$38,724	\$14.96	\$20.44
29-2056	Veterinary Technologists and Technicians	60	70	10	16.7%	<5	<5	<5	Associate degree	\$23,732	\$9.79	\$12.22
29-2061	Licensed Practical and Licensed Vocational Nurses	700	770	70	10.0%	10	20	30	Postsecondary vocational training	\$33,572	\$13.76	\$17.33
29-2071	Medical Records and Health Information Technicians	240	320	80	33.3%	10	<5	10	Associate degree	\$27,005	\$9.15	\$14.90
29-2081	Opticians, Dispensing	*	*	*	*	<5	<5	<5	Long-term on-the-job training	*	*	*

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29-2091	Orthotists and Prosthetists	*	*	*	*	<5	<5	<5	Bachelor's degree	*	*	*
29-2099	Health Technologists and Technicians, All Other	*	*	*	*	<5	<5	<5	Postsecondary vocational training	*	*	*
29-9011	Occupational Health and Safety Specialists	30	40	10	33.3%	<5	<5	<5	Bachelor's degree	\$52,022	\$18.97	\$28.03
29-9012	Occupational Health and Safety Technicians	*	*	*	*	<5	<5	<5	Postsecondary vocational training	*	*	*
29-9091	Athletic Trainers	30	30	0	0.0%	<5	<5	<5	Bachelor's degree	\$36,535	Not Available	Not Available
29-9099	Healthcare Practitioners and Technical Workers, All Other	70	90	20	28.6%	<5	<5	<5	Postsecondary vocational training	\$36,298	\$10.50	\$20.93
31-0000	Healthcare Support Occupations	4,510	5,680	1,170	25.9%	120	70	190		\$23,969	\$9.28	\$12.64
31-1011	Home Health Aides	580	840	260	44.8%	30	10	40	Short-term on-the-job training	\$19,890	\$8.54	\$10.07
31-1012	Nursing Aides, Orderlies, and Attendants	2,260	2,630	370	16.4%	40	30	70	Postsecondary vocational training	\$23,186	\$9.48	\$11.98
31-1013	Psychiatric Aides	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*
31-2011	Occupational Therapist Assistants	40	50	10	25.0%	<5	<5	<5	Associate degree	\$33,077	\$14.09	\$16.81

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31-2012	Occupational Therapist Aides	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*
31-2021	Physical Therapist Assistants	80	100	20	25.0%	<5	<5	<5	Associate degree	\$36,791	\$13.71	\$19.68
31-2022	Physical Therapist Aides	40	50	10	25.0%	<5	<5	<5	Short-term on-the-job training	\$24,085	\$9.87	\$12.43
31-9011	Massage Therapists	*	*	*	*	<5	<5	<5	Postsecondary vocational training	\$38,329	\$13.31	\$20.99
31-9091	Dental Assistants	260	350	90	34.6%	10	10	20	Moderate-term on-the-job training	\$25,710	\$11.18	\$12.95
31-9092	Medical Assistants	410	600	190	46.3%	20	10	30	Moderate-term on-the-job training	\$26,222	\$11.17	\$13.33
31-9093	Medical Equipment Preparers	*	*	*	*	<5	<5	<5	Short-term on-the-job training	\$29,309	\$11.65	\$15.31
31-9094	Medical Transcriptionists	*	*	*	*	10	10	20	Postsecondary vocational training	*	*	*
31-9095	Pharmacy Aides	*	*	*	*	<5	<5	<5	Short-term on-the-job training	\$24,445	\$8.27	\$13.49
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	40	50	10	25.0%	<5	<5	<5	Short-term on-the-job training	\$17,353	\$6.81	\$9.11
31-9099	Healthcare Support Workers, All Other	380	460	80	21.1%	10	10	20	Short-term on-the-job training	\$22,833	\$8.69	\$12.12

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33-0000	Protective Service Occupations	3,220	3,450	230	7.1%	20	100	120		\$32,374	\$8.84	\$18.93
33-1011	First-Line Supervisors/Managers of Correctional Officers	40	40	0	0.0%	<5	<5	<5	Work experience in a related occupation	\$50,275	\$21.21	\$25.65
33-1012	First-Line Supervisors/Managers of Police and Detectives	100	110	10	10.0%	<5	<5	<5	Work experience in a related occupation	\$55,982	\$22.27	\$29.24
33-1021	First-Line Supervisors/Managers of Fire Fighting and Prevention Workers	60	70	10	16.7%	<5	<5	<5	Work experience in a related occupation	\$34,898	\$5.94	\$22.20
33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Other	20	30	10	50.0%	<5	<5	<5	Work experience in a related occupation	\$46,395	\$16.27	\$25.32
33-2011	Fire Fighters	620	710	90	14.5%	10	20	30	Long-term on-the-job training	\$24,100	\$5.90	\$14.43
33-2021	Fire Inspectors and Investigators	*	*	*	*	<5	<5	<5	Work experience in a related occupation	*	*	*
33-3011	Bailiffs	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
33-3012	Correctional Officers and Jailers	410	410	0	0.0%	<5	10	10	Moderate-term on-the-job training	\$33,454	\$13.92	\$17.17
33-3021	Detectives and Criminal Investigators	140	150	10	7.1%	<5	<5	<5	Work experience in a related occupation	\$51,407	\$19.00	\$27.57
33-3031	Fish and Game Wardens	*	*	*	*	<5	<5	<5	Associate degree	\$39,906	\$14.64	\$21.46

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33-3041	Parking Enforcement Workers	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*
33-3051	Police and Sheriff's Patrol Officers	890	950	60	6.7%	10	20	30	Long-term on-the-job training	\$38,078	\$13.41	\$20.76
33-9011	Animal Control Workers	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
33-9021	Private Detectives and Investigators	*	*	*	*	<5	<5	<5	Work experience in a related occupation	*	*	*
33-9031	Gaming Surveillance Officers and Gaming Investigators	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
33-9032	Security Guards	420	420	0	0.0%	<5	10	10	Short-term on-the-job training	\$23,358	\$6.98	\$13.35
33-9091	Crossing Guards	130	150	20	15.4%	<5	<5	<5	Short-term on-the-job training	\$24,219	\$8.17	\$13.38
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	*	*	*	*	<5	10	10	Short-term on-the-job training	*	*	*
33-9099	Protective Service Workers, All Other	160	170	10	6.3%	<5	10	10	Short-term on-the-job training	\$25,883	\$8.72	\$14.31
35-0000	Food Preparation and Serving Related Occupations	12,140	13,830	1,690	13.9%	170	480	650		\$16,336	\$5.92	\$8.82
35-1011	Chefs and Head Cooks	180	200	20	11.1%	<5	10	10	Postsecondary vocational training	\$24,721	\$8.31	\$13.67

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		2004	2014	Change	% Change	New Jobs	Replacements ⁽²⁾	Total ⁽³⁾		Average Annual Salary ⁽⁵⁾	Entry Level Hourly Wage ⁽⁶⁾	Experienced Hourly Wage ⁽⁷⁾
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	790	910	120	15.2%	10	20	30	Work experience in a related occupation	\$27,552	\$8.81	\$15.46
35-2011	Cooks, Fast Food	570	650	80	14.0%	10	20	30	Short-term on-the-job training	\$14,888	\$6.03	\$7.72
35-2012	Cooks, Institution and Cafeteria	430	440	10	2.3%	<5	10	10	Long-term on-the-job training	\$20,334	\$7.04	\$11.14
35-2013	Cooks, Private Household	0	0	0	0.0%	<5	<5	<5	Long-term on-the-job training	*	*	*
35-2014	Cooks, Restaurant	690	800	110	15.9%	10	20	30	Long-term on-the-job training	\$18,059	\$7.14	\$9.45
35-2015	Cooks, Short Order	280	300	20	7.1%	<5	10	10	Short-term on-the-job training	\$15,880	\$5.82	\$8.54
35-2019	Cooks, All Other	0	0	0	0.0%	<5	<5	<5	Long-term on-the-job training	*	*	*
35-2021	Food Preparation Workers	770	910	140	18.2%	10	30	40	Short-term on-the-job training	\$16,776	\$6.09	\$9.06
35-3011	Bartenders	1,230	1,380	150	12.2%	20	50	70	Short-term on-the-job training	\$15,099	\$5.90	\$7.94
	Combined Food Preparation and Serving Workers, Including Fast Food	2,750	3,180	430	15.6%	40	120	160	Short-term on-the-job training	\$16,189	\$5.91	\$8.72
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	310	350	40	12.9%	<5	20	20	Short-term on-the-job training	\$14,955	\$6.00	\$7.79

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35-3031	Waiters and Waitresses	2,440	2,800	360	14.8%	40	130	170	Short-term on-the-job training	\$13,808	\$5.91	\$7.00
35-3041	Food Servers, Nonrestaurant	250	260	10	4.0%	<5	10	10	Short-term on-the-job training	\$17,438	\$6.06	\$9.55
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	430	480	50	11.6%	10	10	20	Short-term on-the-job training	\$13,723	\$5.92	\$6.94
35-9021	Dishwashers	650	740	90	13.8%	10	20	30	Short-term on-the-job training	\$13,546	\$5.88	\$6.83
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	300	350	50	16.7%	10	10	20	Short-term on-the-job training	\$15,298	\$5.91	\$8.08
35-9099	Food Preparation and Serving Related Workers, All Other	*	*	*	*	<5	<5	<5	Short-term on-the-job training	\$13,405	\$6.02	\$6.65
37-0000	Building and Grounds Cleaning and Maintenance Occupations	4,610	5,390	780	16.9%	80	90	170		\$21,484	\$6.79	\$12.10
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	190	220	30	15.8%	<5	<5	<5	Work experience in a related occupation	\$34,323	\$11.37	\$19.06
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	90	100	10	11.1%	<5	<5	<5	Work experience in a related occupation	\$38,846	\$12.59	\$21.72
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,420	2,830	410	16.9%	40	50	90	Short-term on-the-job training	\$23,327	\$7.92	\$12.86
37-2012	Maids and Housekeeping Cleaners	1,140	1,310	170	14.9%	20	20	40	Short-term on-the-job training	\$16,919	\$5.90	\$9.25

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		2004	2014	Change	% Change	New Jobs	Replacements ⁽²⁾	Total ⁽³⁾		Average Annual Salary ⁽⁵⁾	Entry Level Hourly Wage ⁽⁶⁾	Experienced Hourly Wage ⁽⁷⁾
37-2019	Building Cleaning Workers, All Other	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*
37-2021	Pest Control Workers	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
37-3011	Landscaping and Groundskeeping Workers	730	870	140	19.2%	10	20	30	Short-term on-the-job training	\$21,242	\$7.38	\$11.63
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	\$23,354	\$9.56	\$12.06
37-3013	Tree Trimmers and Pruners	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*
37-3019	Grounds Maintenance Workers, All Other	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*
39-0000	Personal Care and Service Occupations	3,380	4,110	730	21.6%	70	80	150		\$19,221	\$6.63	\$10.54
39-1011	Gaming Supervisors	*	*	*	*	<5	<5	<5	Work experience in a related occupation	*	*	*
39-1012	Slot Key Persons	*	*	*	*	<5	<5	<5	Postsecondary vocational training	*	*	*
39-1021	First-Line Supervisors/Managers of Personal Service Workers	130	150	20	15.4%	<5	<5	<5	Work experience in a related occupation	\$30,511	\$10.31	\$16.85
39-2011	Animal Trainers	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	\$20,955	\$9.28	\$10.47

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39-2021	Nonfarm Animal Caretakers	*	*	*	*	<5	<5	<5	Short-term on-the-job training	\$15,185	\$5.87	\$8.02
39-3011	Gaming Dealers	*	*	*	*	<5	<5	<5	Postsecondary vocational training	*	*	*
39-3012	Gaming and Sports Book Writers and Runners	10	20	10	100.0%	<5	<5	<5	Short-term on-the-job training	*	*	*
39-3019	Gaming Service Workers, All Other	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
39-3021	Motion Picture Projectionists	10	0	-10	-100.0%	<5	<5	<5	Short-term on-the-job training	*	*	*
39-3031	Ushers, Lobby Attendants, and Ticket Takers	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*
39-3091	Amusement and Recreation Attendants	300	340	40	13.3%	<5	10	10	Short-term on-the-job training	\$22,499	\$6.57	\$12.94
39-3092	Costume Attendants	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*
39-3099	Entertainment Attendants and Related Workers, All Other	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
39-4011	Embalmers	10	10	0	0.0%	<5	<5	<5	Postsecondary vocational training	*	*	*

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39-4021	Funeral Attendants	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*
39-5011	Barbers	*	*	*	*	<5	<5	<5	Postsecondary vocational training	*	*	*
39-5012	Hairdressers, Hairstylists, and Cosmetologists	380	430	50	13.2%	10	10	20	Postsecondary vocational training	\$21,661	\$7.33	\$11.95
39-5092	Manicurists and Pedicurists	*	*	*	*	<5	<5	<5	Postsecondary vocational training	*	*	*
39-5093	Shampooers	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*
39-5094	Skin Care Specialists	*	*	*	*	<5	<5	<5	Postsecondary vocational training	*	*	*
39-6011	Baggage Porters and Bellhops	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*
39-6012	Concierges	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
39-6021	Tour Guides and Escorts	30	40	10	33.3%	<5	<5	<5	Moderate-term on-the-job training	\$15,451	\$5.91	\$8.19
39-6022	Travel Guides	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
39-6031	Flight Attendants	*	*	*	*	<5	<5	<5	Long-term on-the-job training	*	*	*

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39-6032	Transportation Attendants, Except Flight Attendants and Baggage Porters	10	10	0	0.0%	<5	<5	<5	Short-term on-the-job training	*	*	*
39-9011	Child Care Workers	*	*	*	*	10	20	30	Short-term on-the-job training	*	*	*
39-9021	Personal and Home Care Aides	790	1,090	300	38.0%	30	10	40	Short-term on-the-job training	\$18,476	\$7.35	\$9.65
39-9031	Fitness Trainers and Aerobics Instructors	200	230	30	15.0%	<5	10	10	Postsecondary vocational training	\$15,913	\$6.48	\$8.24
39-9032	Recreation Workers	390	430	40	10.3%	<5	10	10	Bachelor's degree	\$19,353	\$6.49	\$10.71
39-9041	Residential Advisors	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	\$23,481	\$9.27	\$12.30
39-9099	Personal Care and Service Workers, All Other	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*
41-0000	Sales and Related Occupations	12,730	13,600	870	6.8%	90	450	540		\$26,518	\$6.89	\$15.68
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	990	1,020	30	3.0%	<5	20	20	Work experience in a related occupation	\$36,683	\$11.15	\$20.88
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	200	210	10	5.0%	<5	<5	<5	Work experience in a related occupation	\$52,440	\$13.08	\$31.28
41-2011	Cashiers	3,980	3,910	-70	-1.8%	<5	190	190	Short-term on-the-job training	\$16,434	\$6.21	\$8.74

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41-2012	Gaming Change Persons and Booth Cashiers	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*
41-2021	Counter and Rental Clerks	390	460	70	17.9%	10	20	30	Short-term on-the-job training	\$18,365	\$6.35	\$10.07
41-2022	Parts Salespersons	200	180	-20	-10.0%	<5	10	10	Moderate-term on-the-job training	\$28,986	\$10.19	\$15.81
41-2031	Retail Salespersons	3,740	4,250	510	13.6%	50	140	190	Short-term on-the-job training	\$20,486	\$6.80	\$11.37
41-3011	Advertising Sales Agents	120	130	10	8.3%	<5	<5	<5	Moderate-term on-the-job training	\$40,813	\$10.14	\$24.36
41-3021	Insurance Sales Agents	200	240	40	20.0%	<5	10	10	Bachelor's degree	\$55,831	\$11.24	\$34.64
41-3031	Securities, Commodities, and Financial Services Sales Agents	*	*	*	*	<5	<5	<5	Bachelor's degree	*	*	*
41-3041	Travel Agents	50	40	-10	-20.0%	<5	<5	<5	Postsecondary vocational training	\$22,367	\$7.29	\$12.48
41-3099	Sales Representatives, Services, All Other	240	280	40	16.7%	<5	10	10	Moderate-term on-the-job training	\$58,285	\$15.20	\$34.43
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	220	260	40	18.2%	<5	10	10	Moderate-term on-the-job training	\$68,984	\$15.96	\$41.77
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,470	1,670	200	13.6%	20	40	60	Moderate-term on-the-job training	\$47,386	\$13.92	\$27.21

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41-9011	Demonstrators and Product Promoters	60	80	20	33.3%	<5	<5	<5	Moderate-term on-the-job training	\$19,978	\$7.13	\$10.84
41-9012	Models	0	0	0	0.0%	<5	<5	<5	Moderate-term on-the-job training	*	*	*
41-9021	Real Estate Brokers	30	30	0	0.0%	<5	<5	<5	Postsecondary vocational training	\$38,591	\$9.76	\$22.95
41-9022	Real Estate Sales Agents	40	50	10	25.0%	<5	<5	<5	Postsecondary vocational training	\$103,606	\$20.23	\$64.60
41-9031	Sales Engineers	70	80	10	14.3%	<5	<5	<5	Bachelor's degree	\$58,267	\$19.64	\$32.20
41-9041	Telemarketers	*	*	*	*	<5	10	10	Short-term on-the-job training	*	*	*
41-9091	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	20	20	0	0.0%	<5	<5	<5	Short-term on-the-job training	*	*	*
41-9099	Sales and Related Workers, All Other	120	130	10	8.3%	<5	<5	<5	Moderate-term on-the-job training	\$34,472	\$6.11	\$21.80
43-0000	Office and Administrative Support Occupations	22,590	23,430	840	3.7%	80	530	610		\$26,310	\$8.46	\$14.74
43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	1,200	1,270	70	5.8%	10	30	40	Work experience in a related occupation	\$40,531	\$12.50	\$22.98
43-2011	Switchboard Operators, Including Answering Service	220	200	-20	-9.1%	<5	10	10	Short-term on-the-job training	\$22,623	\$8.83	\$11.90

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43-2021	Telephone Operators	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*
43-2099	Communications Equipment Operators, All Other	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*
43-3011	Bill and Account Collectors	370	460	90	24.3%	10	10	20	Short-term on-the-job training	\$28,105	\$10.43	\$15.05
43-3021	Billing and Posting Clerks and Machine Operators	580	590	10	1.7%	<5	10	10	Moderate-term on-the-job training	\$25,683	\$9.62	\$13.71
43-3031	Bookkeeping, Accounting, and Auditing Clerks	2,040	2,120	80	3.9%	10	40	50	Moderate-term on-the-job training	\$27,520	\$9.38	\$15.16
43-3041	Gaming Cage Workers	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*
43-3051	Payroll and Timekeeping Clerks	220	250	30	13.6%	<5	10	10	Moderate-term on-the-job training	\$29,170	\$10.07	\$16.00
43-3061	Procurement Clerks	90	80	-10	-11.1%	<5	<5	<5	Short-term on-the-job training	\$34,490	\$13.18	\$18.28
43-3071	Tellers	1,020	1,120	100	9.8%	10	50	60	Short-term on-the-job training	\$20,647	\$8.03	\$10.87
43-4011	Brokerage Clerks	20	20	0	0.0%	<5	<5	<5	Moderate-term on-the-job training	\$30,414	\$10.80	\$16.53
43-4021	Correspondence Clerks	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*

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43-4031	Court, Municipal, and License Clerks	120	130	10	8.3%	<5	<5	<5	Short-term on-the-job training	\$30,206	\$11.70	\$15.93
43-4041	Credit Authorizers, Checkers, and Clerks	40	20	-20	-50.0%	<5	<5	<5	Short-term on-the-job training	\$28,998	\$9.56	\$16.13
43-4051	Customer Service Representatives	1,830	2,180	350	19.1%	40	30	70	Moderate-term on-the-job training	\$28,012	\$9.24	\$15.58
43-4061	Eligibility Interviewers, Government Programs	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
43-4071	File Clerks	230	140	-90	-39.1%	<5	10	10	Short-term on-the-job training	\$20,830	\$7.87	\$11.09
43-4081	Hotel, Motel, and Resort Desk Clerks	260	300	40	15.4%	<5	10	10	Short-term on-the-job training	\$15,302	\$5.86	\$8.10
43-4111	Interviewers, Except Eligibility and Loan	210	270	60	28.6%	10	10	20	Short-term on-the-job training	\$25,833	\$11.63	\$12.81
43-4121	Library Assistants, Clerical	*	*	*	*	<5	10	10	Short-term on-the-job training	*	*	*
43-4131	Loan Interviewers and Clerks	220	200	-20	-9.1%	<5	<5	<5	Short-term on-the-job training	\$25,468	\$8.77	\$13.98
43-4141	New Accounts Clerks	130	130	0	0.0%	<5	<5	<5	Work experience in a related occupation	\$26,333	\$10.96	\$13.51
43-4151	Order Clerks	*	*	*	*	<5	10	10	Short-term on-the-job training	\$25,630	\$8.27	\$14.35

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43-4161	Human Resources Assistants, Except Payroll and Timekeeping	190	220	30	15.8%	<5	<5	<5	Short-term on-the-job training	\$30,893	\$11.76	\$16.40
43-4171	Receptionists and Information Clerks	1,210	1,440	230	19.0%	20	30	50	Short-term on-the-job training	\$21,165	\$7.77	\$11.38
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	30	40	10	33.3%	<5	<5	<5	Short-term on-the-job training	\$25,222	\$7.52	\$14.43
43-4199	Information and Record Clerks, All Other	400	350	-50	-12.5%	<5	10	10	Short-term on-the-job training	\$31,914	\$10.16	\$17.93
43-5011	Cargo and Freight Agents	30	30	0	0.0%	<5	<5	<5	Moderate-term on-the-job training	\$28,137	\$9.70	\$15.44
43-5021	Couriers and Messengers	140	130	-10	-7.1%	<5	<5	<5	Short-term on-the-job training	\$19,515	\$6.52	\$10.81
43-5031	Police, Fire, and Ambulance Dispatchers	120	130	10	8.3%	<5	<5	<5	Moderate-term on-the-job training	\$34,637	\$14.78	\$17.59
43-5032	Dispatchers, Except Police, Fire, and Ambulance	200	220	20	10.0%	<5	<5	<5	Moderate-term on-the-job training	\$30,720	\$9.74	\$17.28
43-5041	Meter Readers, Utilities	60	30	-30	-50.0%	<5	<5	<5	Short-term on-the-job training	\$24,537	\$9.83	\$12.78
43-5051	Postal Service Clerks	60	60	0	0.0%	<5	<5	<5	Short-term on-the-job training	\$47,285	\$19.65	\$24.27
43-5052	Postal Service Mail Carriers	330	330	0	0.0%	<5	10	10	Short-term on-the-job training	\$41,808	\$14.70	\$22.80

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		2004	2014	Change	% Change	New Jobs	Replacements ⁽²⁾	Total ⁽³⁾		Average Annual Salary ⁽⁵⁾	Entry Level Hourly Wage ⁽⁶⁾	Experienced Hourly Wage ⁽⁷⁾
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	180	180	0	0.0%	<5	10	10	Short-term on-the-job training	\$39,674	\$11.78	\$22.72
43-5061	Production, Planning, and Expediting Clerks	350	380	30	8.6%	<5	10	10	Short-term on-the-job training	\$38,082	\$12.96	\$20.98
43-5071	Shipping, Receiving, and Traffic Clerks	770	790	20	2.6%	<5	20	20	Short-term on-the-job training	\$25,039	\$8.05	\$14.03
43-5081	Stock Clerks and Order Fillers	1,570	1,440	-130	-8.3%	<5	60	60	Short-term on-the-job training	\$19,611	\$6.59	\$10.85
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	100	90	-10	-10.0%	<5	<5	<5	Short-term on-the-job training	\$26,208	\$10.07	\$13.87
43-6011	Executive Secretaries and Administrative Assistants	1,350	1,500	150	11.1%	20	30	50	Moderate-term on-the-job training	\$30,188	\$11.33	\$16.11
43-6012	Legal Secretaries	150	160	10	6.7%	<5	<5	<5	Postsecondary vocational training	\$26,805	\$10.38	\$14.14
43-6013	Medical Secretaries	310	370	60	19.4%	10	10	20	Postsecondary vocational training	\$27,537	\$10.30	\$14.71
43-6014	Secretaries, Except Legal, Medical, and Executive	1,980	1,880	-100	-5.1%	<5	40	40	Moderate-term on-the-job training	\$25,116	\$9.08	\$13.57
43-9011	Computer Operators	90	50	-40	-44.4%	<5	<5	<5	Moderate-term on-the-job training	\$26,808	\$9.41	\$14.63
43-9021	Data Entry Keyers	250	240	-10	-4.0%	<5	10	10	Moderate-term on-the-job training	\$22,463	\$8.74	\$11.83

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43-9022	Word Processors and Typists	170	150	-20	-11.8%	<5	<5	<5	Moderate-term on-the-job training	\$25,408	\$9.84	\$13.40
43-9031	Desktop Publishers	30	40	10	33.3%	<5	<5	<5	Postsecondary vocational training	\$34,623	\$13.47	\$18.23
43-9041	Insurance Claims and Policy Processing Clerks	140	170	30	21.4%	<5	<5	<5	Moderate-term on-the-job training	\$27,585	\$11.14	\$14.33
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	150	90	-60	-40.0%	<5	10	10	Short-term on-the-job training	\$25,781	\$8.65	\$14.27
43-9061	Office Clerks, General	2,210	2,300	90	4.1%	10	50	60	Short-term on-the-job training	\$23,279	\$8.13	\$12.72
43-9071	Office Machine Operators, Except Computer	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*
43-9081	Proofreaders and Copy Markers	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*
43-9111	Statistical Assistants	0	0	0	0.0%	<5	<5	<5	Moderate-term on-the-job training	*	*	*
43-9199	Office and Administrative Support Workers, All Other	320	330	10	3.1%	<5	10	10	Short-term on-the-job training	\$26,127	\$9.23	\$14.23
45-0000	Farming, Fishing, and Forestry Occupations	240	240	0	0.0%	<5	10	10		\$24,925	\$7.51	\$14.22
45-1011	First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers	*	*	*	*	<5	<5	<5	Work experience in a related occupation	*	*	*

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		2004	2014	Change	% Change	New Jobs	Replacements ⁽²⁾	Total ⁽³⁾		Average Annual Salary ⁽⁵⁾	Entry Level Hourly Wage ⁽⁶⁾	Experienced Hourly Wage ⁽⁷⁾
45-2011	Agricultural Inspectors	*	*	*	*	<5	<5	<5	Work experience in a related occupation	*	*	*
45-2021	Animal Breeders	0	0	0	0.0%	<5	<5	<5	Associate degree	*	*	*
45-2041	Graders and Sorters, Agricultural Products	*	*	*	*	<5	<5	<5	Work experience in a related occupation	*	*	*
45-2091	Agricultural Equipment Operators	10	10	0	0.0%	<5	<5	<5	Moderate-term on-the-job training	\$23,895	\$6.77	\$13.85
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*
45-2093	Farmworkers, Farm and Ranch Animals	*	*	*	*	<5	<5	<5	Short-term on-the-job training	\$19,734	\$7.19	\$10.64
45-2099	Agricultural Workers, All Other	20	20	0	0.0%	<5	<5	<5	Short-term on-the-job training	\$20,205	\$7.83	\$10.65
45-3011	Fishers and Related Fishing Workers	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
45-4011	Forest and Conservation Workers	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
45-4021	Fallers	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
45-4022	Logging Equipment Operators	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*

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		2004	2014	Change	% Change	New Jobs	Replacements ⁽²⁾	Total ⁽³⁾		Average Annual Salary ⁽⁵⁾	Entry Level Hourly Wage ⁽⁶⁾	Experienced Hourly Wage ⁽⁷⁾
45-4023	Log Graders and Scalers	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
45-4029	Logging Workers, All Other	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
47-0000	Construction and Extraction Occupations	5,150	5,970	820	15.9%	80	100	180		\$37,351	\$11.59	\$21.14
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	360	420	60	16.7%	10	10	20	Work experience in a related occupation	\$53,957	\$18.04	\$29.89
47-2011	Boilermakers	0	0	0	0.0%	<5	<5	<5	Long-term on-the-job training	*	*	*
47-2021	Brickmasons and Blockmasons	100	120	20	20.0%	<5	<5	<5	Long-term on-the-job training	\$41,150	\$13.47	\$22.94
47-2022	Stonemasons	10	10	0	0.0%	<5	<5	<5	Long-term on-the-job training	*	*	*
47-2031	Carpenters	980	1,170	190	19.4%	20	20	40	Long-term on-the-job training	\$30,788	\$10.82	\$16.79
47-2041	Carpet Installers	40	50	10	25.0%	<5	<5	<5	Moderate-term on-the-job training	\$29,585	\$10.13	\$16.27
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	20	20	0	0.0%	<5	<5	<5	Moderate-term on-the-job training	\$25,346	\$10.75	\$12.90
47-2043	Floor Sanders and Finishers	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*

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47-2044	Tile and Marble Setters	*	*	*	*	<5	<5	<5	Long-term on-the-job training	\$51,547	\$20.50	\$26.92
47-2051	Cement Masons and Concrete Finishers	170	210	40	23.5%	<5	<5	<5	Moderate-term on-the-job training	\$46,702	\$17.71	\$24.82
47-2053	Terrazzo Workers and Finishers	*	*	*	*	<5	<5	<5	Long-term on-the-job training	*	*	*
47-2061	Construction Laborers	620	670	50	8.1%	10	10	20	Moderate-term on-the-job training	\$31,864	\$9.81	\$18.07
47-2071	Paving, Surfacing, and Tamping Equipment Operators	100	110	10	10.0%	<5	<5	<5	Moderate-term on-the-job training	\$43,462	\$15.57	\$23.56
47-2072	Pile-Driver Operators	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
47-2073	Operating Engineers and Other Construction Equipment Operators	470	540	70	14.9%	10	10	20	Moderate-term on-the-job training	\$42,673	\$14.95	\$23.30
47-2081	Drywall and Ceiling Tile Installers	60	60	0	0.0%	<5	<5	<5	Moderate-term on-the-job training	\$25,049	\$6.17	\$14.98
47-2082	Tapers	30	30	0	0.0%	<5	<5	<5	Moderate-term on-the-job training	\$34,442	\$12.18	\$18.75
47-2111	Electricians	430	500	70	16.3%	10	10	20	Long-term on-the-job training	\$42,625	\$14.78	\$23.35
47-2121	Glaziers	*	*	*	*	<5	<5	<5	Long-term on-the-job training	*	*	*

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		2004	2014	Change	% Change	New Jobs	Replacements ⁽²⁾	Total ⁽³⁾		Average Annual Salary ⁽⁵⁾	Entry Level Hourly Wage ⁽⁶⁾	Experienced Hourly Wage ⁽⁷⁾
47-2131	Insulation Workers, Floor, Ceiling, and Wall	30	30	0	0.0%	<5	<5	<5	Moderate-term on-the-job training	*	*	*
47-2132	Insulation Workers, Mechanical	10	20	10	100.0%	<5	<5	<5	Moderate-term on-the-job training	*	*	*
47-2141	Painters, Construction and Maintenance	170	200	30	17.6%	<5	<5	<5	Moderate-term on-the-job training	\$29,798	\$8.27	\$17.35
47-2142	Paperhangers	10	10	0	0.0%	<5	<5	<5	Moderate-term on-the-job training	*	*	*
47-2151	Pipelayers	20	30	10	50.0%	<5	<5	<5	Moderate-term on-the-job training	\$47,079	\$19.27	\$24.32
47-2152	Plumbers, Pipefitters, and Steamfitters	280	340	60	21.4%	10	10	20	Long-term on-the-job training	\$45,752	\$16.24	\$24.87
47-2161	Plasterers and Stucco Masons	*	*	*	*	<5	<5	<5	Long-term on-the-job training	*	*	*
47-2171	Reinforcing Iron and Rebar Workers	*	*	*	*	<5	<5	<5	Long-term on-the-job training	*	*	*
47-2181	Roofers	90	120	30	33.3%	<5	<5	<5	Moderate-term on-the-job training	\$33,797	\$11.62	\$18.56
47-2211	Sheet Metal Workers	230	260	30	13.0%	<5	10	10	Long-term on-the-job training	\$37,729	\$11.57	\$21.42
47-2221	Structural Iron and Steel Workers	60	70	10	16.7%	<5	<5	<5	Long-term on-the-job training	\$45,578	\$14.96	\$25.39

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47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	40	40	0	0.0%	<5	<5	<5	Short-term on-the-job training	\$34,966	\$11.35	\$19.54
47-3012	Helpers--Carpenters	*	*	*	*	<5	<5	<5	Short-term on-the-job training	\$26,651	\$9.42	\$14.51
47-3013	Helpers--Electricians	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	*	*	*	*	<5	<5	<5	Short-term on-the-job training	\$28,444	\$11.08	\$14.97
47-3016	Helpers--Roofers	10	10	0	0.0%	<5	<5	<5	Short-term on-the-job training	*	*	*
47-3019	Helpers, Construction Trades, All Other	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*
47-4011	Construction and Building Inspectors	60	70	10	16.7%	<5	<5	<5	Work experience in a related occupation	\$46,474	\$18.73	\$24.15
47-4021	Elevator Installers and Repairers	*	*	*	*	<5	<5	<5	Long-term on-the-job training	*	*	*
47-4031	Fence Erectors	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
47-4041	Hazardous Materials Removal Workers	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*

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47-4051	Highway Maintenance Workers	410	460	50	12.2%	10	10	20	Moderate-term on-the-job training	\$31,438	\$13.78	\$15.78
47-4061	Rail-Track Laying and Maintenance Equipment Operators	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	20	30	10	50.0%	<5	<5	<5	Moderate-term on-the-job training	\$28,942	\$10.41	\$15.67
47-4099	Construction and Related Workers, All Other	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	\$22,804	\$7.79	\$12.55
47-5021	Earth Drillers, Except Oil and Gas	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	\$24,728	\$10.06	\$12.80
47-5031	Explosives Workers, Ordnance Handling Experts, and Blasters	0	0	0	0.0%	<5	<5	<5	Moderate-term on-the-job training	*	*	*
47-5041	Continuous Mining Machine Operators	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
47-5042	Mine Cutting and Channeling Machine Operators	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
47-5051	Rock Splitters, Quarry	0	0	0	0.0%	<5	<5	<5	Moderate-term on-the-job training	*	*	*
47-5071	Roustabouts, Oil and Gas	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
47-5081	Helpers--Extraction Workers	0	0	0	0.0%	<5	<5	<5	Short-term on-the-job training	*	*	*

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49-0000	Installation, Maintenance, and Repair Occupations	4,790	5,330	540	11.3%	50	110	160		\$35,436	\$10.62	\$20.25
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	400	440	40	10.0%	<5	10	10	Work experience in a related occupation	\$48,033	\$14.21	\$27.53
49-2011	Computer, Automated Teller, and Office Machine Repairers	50	50	0	0.0%	<5	<5	<5	Postsecondary vocational training	\$37,187	\$13.47	\$20.08
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	*	*	*	*	<5	<5	<5	Postsecondary vocational training	\$37,627	\$11.36	\$21.46
49-2091	Avionics Technicians	*	*	*	*	<5	<5	<5	Postsecondary vocational training	*	*	*
49-2092	Electric Motor, Power Tool, and Related Repairers	70	70	0	0.0%	<5	<5	<5	Postsecondary vocational training	\$35,946	\$13.66	\$19.09
49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	*	*	*	*	<5	<5	<5	Postsecondary vocational training	*	*	*
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	40	40	0	0.0%	<5	<5	<5	Postsecondary vocational training	\$39,622	\$12.81	\$22.17
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	*	*	*	*	<5	<5	<5	Postsecondary vocational training	*	*	*
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	*	*	*	*	<5	<5	<5	Postsecondary vocational training	*	*	*
49-2097	Electronic Home Entertainment Equipment Installers and Repairers	*	*	*	*	<5	<5	<5	Postsecondary vocational training	*	*	*

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49-2098	Security and Fire Alarm Systems Installers	*	*	*	*	<5	<5	<5	Postsecondary vocational training	*	*	*
49-3011	Aircraft Mechanics and Service Technicians	*	*	*	*	<5	<5	<5	Postsecondary vocational training	*	*	*
49-3021	Automotive Body and Related Repairers	150	160	10	6.7%	<5	<5	<5	Long-term on-the-job training	\$30,635	\$10.74	\$16.72
49-3022	Automotive Glass Installers and Repairers	*	*	*	*	<5	<5	<5	Long-term on-the-job training	*	*	*
49-3023	Automotive Service Technicians and Mechanics	720	810	90	12.5%	10	20	30	Postsecondary vocational training	\$31,370	\$9.54	\$17.85
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	310	360	50	16.1%	10	10	20	Postsecondary vocational training	\$36,955	\$13.75	\$19.77
49-3041	Farm Equipment Mechanics	60	60	0	0.0%	<5	<5	<5	Postsecondary vocational training	\$28,502	\$10.75	\$15.18
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	130	140	10	7.7%	<5	<5	<5	Postsecondary vocational training	\$40,824	\$16.34	\$21.27
49-3043	Rail Car Repairers	*	*	*	*	<5	<5	<5	Long-term on-the-job training	*	*	*
49-3051	Motorboat Mechanics	*	*	*	*	<5	<5	<5	Long-term on-the-job training	\$25,746	\$10.46	\$13.34
49-3052	Motorcycle Mechanics	20	20	0	0.0%	<5	<5	<5	Long-term on-the-job training	\$36,274	\$12.73	\$19.79

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SOC Code	Occupational Title	Estimated Employment ⁽¹⁾				Estimated Average Annual Openings ⁽¹⁾			Typical Education and Training Path ⁽⁴⁾	Estimated Salary and Wages (2005)		
		2004	2014	Change	% Change	New Jobs	Replacements ⁽²⁾	Total ⁽³⁾		Average Annual Salary ⁽⁵⁾	Entry Level Hourly Wage ⁽⁶⁾	Experienced Hourly Wage ⁽⁷⁾
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	\$23,855	\$10.34	\$12.03
49-3091	Bicycle Repairers	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
49-3092	Recreational Vehicle Service Technicians	*	*	*	*	<5	<5	<5	Long-term on-the-job training	*	*	*
49-3093	Tire Repairers and Changers	70	80	10	14.3%	<5	<5	<5	Short-term on-the-job training	\$23,897	\$8.76	\$12.85
49-9011	Mechanical Door Repairers	10	10	0	0.0%	<5	<5	<5	Moderate-term on-the-job training	*	*	*
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	20	20	0	0.0%	<5	<5	<5	Moderate-term on-the-job training	\$56,205	\$20.03	\$30.52
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	190	240	50	26.3%	10	<5	10	Long-term on-the-job training	\$40,265	\$13.60	\$22.24
49-9031	Home Appliance Repairers	40	30	-10	-25.0%	<5	<5	<5	Long-term on-the-job training	\$33,472	\$13.04	\$17.62
49-9041	Industrial Machinery Mechanics	240	250	10	4.2%	<5	10	10	Long-term on-the-job training	\$41,267	\$12.94	\$23.29
49-9042	Maintenance and Repair Workers, General	1,280	1,460	180	14.1%	20	30	50	Long-term on-the-job training	\$31,504	\$10.82	\$17.31
49-9043	Maintenance Workers, Machinery	90	100	10	11.1%	<5	<5	<5	Short-term on-the-job training	\$33,965	\$12.37	\$18.31

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49-9044	Millwrights	*	*	*	*	<5	<5	<5	Long-term on-the-job training	*	*	*
49-9045	Refractory Materials Repairers, Except Brickmasons	0	0	0	0.0%	<5	<5	<5	Moderate-term on-the-job training	*	*	*
49-9051	Electrical Power-Line Installers and Repairers	110	120	10	9.1%	<5	<5	<5	Long-term on-the-job training	\$54,324	\$22.69	\$27.83
49-9052	Telecommunications Line Installers and Repairers	80	90	10	12.5%	<5	<5	<5	Long-term on-the-job training	\$33,527	\$11.50	\$18.43
49-9061	Camera and Photographic Equipment Repairers	0	0	0	0.0%	<5	<5	<5	Moderate-term on-the-job training	*	*	*
49-9062	Medical Equipment Repairers	*	*	*	*	<5	<5	<5	Associate degree	*	*	*
49-9063	Musical Instrument Repairers and Tuners	*	*	*	*	<5	<5	<5	Long-term on-the-job training	*	*	*
49-9064	Watch Repairers	*	*	*	*	<5	<5	<5	Long-term on-the-job training	*	*	*
49-9069	Precision Instrument and Equipment Repairers, All Other	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
49-9093	Fabric Menders, Except Garment	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*

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49-9094	Locksmiths and Safe Repairers	10	10	0	0.0%	<5	<5	<5	Moderate-term on-the-job training	\$26,860	\$8.18	\$15.28
49-9095	Manufactured Building and Mobile Home Installers	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
49-9096	Riggers	10	10	0	0.0%	<5	<5	<5	Short-term on-the-job training	*	*	*
49-9098	Helpers--Installation, Maintenance, and Repair Workers	110	130	20	18.2%	<5	<5	<5	Short-term on-the-job training	\$17,424	\$6.75	\$9.19
49-9099	Installation, Maintenance, and Repair Workers, All Other	140	150	10	7.1%	<5	<5	<5	Moderate-term on-the-job training	\$36,868	\$11.77	\$20.70
51-0000	Production Occupations	16,230	16,380	150	0.9%	20	390	410		\$29,343	\$8.94	\$16.69
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	1,100	1,150	50	4.5%	10	20	30	Work experience in a related occupation	\$43,964	\$14.11	\$24.65
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	0	0	0	0.0%	<5	<5	<5	Long-term on-the-job training	*	*	*
51-2021	Coil Winders, Tapers, and Finishers	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*
51-2022	Electrical and Electronic Equipment Assemblers	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*
51-2023	Electromechanical Equipment Assemblers	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*

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51-2031	Engine and Other Machine Assemblers	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*
51-2041	Structural Metal Fabricators and Fitters	250	250	0	0.0%	<5	10	10	Moderate-term on-the-job training	\$30,961	\$13.08	\$15.79
51-2091	Fiberglass Laminators and Fabricators	20	20	0	0.0%	<5	<5	<5	Moderate-term on-the-job training	*	*	*
51-2092	Team Assemblers	2,480	2,660	180	7.3%	20	60	80	Moderate-term on-the-job training	\$29,203	\$9.17	\$16.48
51-2099	Assemblers and Fabricators, All Other	290	300	10	3.4%	<5	10	10	Moderate-term on-the-job training	\$22,971	\$8.66	\$12.24
51-3011	Bakers	180	210	30	16.7%	<5	<5	<5	Long-term on-the-job training	\$19,377	\$7.21	\$10.37
51-3021	Butchers and Meat Cutters	150	160	10	6.7%	<5	<5	<5	Long-term on-the-job training	\$24,872	\$9.78	\$13.05
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*
51-3023	Slaughterers and Meat Packers	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*
51-3092	Food Batchmakers	200	200	0	0.0%	<5	10	10	Short-term on-the-job training	\$24,841	\$9.50	\$13.16

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51-3093	Food Cooking Machine Operators and Tenders	60	60	0	0.0%	<5	<5	<5	Short-term on-the-job training	\$20,587	\$7.86	\$10.92
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	260	270	10	3.8%	<5	<5	<5	Moderate-term on-the-job training	\$32,151	\$10.17	\$18.10
51-4012	Numerical Tool and Process Control Programmers	30	30	0	0.0%	<5	<5	<5	Long-term on-the-job training	\$41,477	\$15.44	\$22.19
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	120	110	-10	-8.3%	<5	<5	<5	Moderate-term on-the-job training	\$30,032	\$11.33	\$15.99
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	560	470	-90	-16.1%	<5	10	10	Moderate-term on-the-job training	\$30,042	\$10.84	\$16.24
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	80	80	0	0.0%	<5	<5	<5	Moderate-term on-the-job training	\$29,549	\$11.34	\$15.64
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*

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51-4041	Machinists	440	470	30	6.8%	<5	10	10	Long-term on-the-job training	\$34,291	\$12.59	\$18.44
51-4051	Metal-Refining Furnace Operators and Tenders	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
51-4052	Pourers and Casters, Metal	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
51-4061	Model Makers, Metal and Plastic	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
51-4062	Patternmakers, Metal and Plastic	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
51-4071	Foundry Mold and Coremakers	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	380	390	10	2.6%	<5	10	10	Moderate-term on-the-job training	\$23,576	\$9.78	\$12.11
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	*	*	*	*	<5	10	10	Moderate-term on-the-job training	*	*	*
51-4111	Tool and Die Makers	170	170	0	0.0%	<5	<5	<5	Long-term on-the-job training	\$44,327	\$16.95	\$23.49
51-4121	Welders, Cutters, Solderers, and Brazers	670	690	20	3.0%	<5	20	20	Postsecondary vocational training	\$32,173	\$12.49	\$16.95
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*

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51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
51-4192	Lay-Out Workers, Metal and Plastic	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	20	20	0	0.0%	<5	<5	<5	Moderate-term on-the-job training	\$27,040	\$9.72	\$14.64
51-4194	Tool Grinders, Filers, and Sharpeners	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	\$31,654	\$13.10	\$16.28
51-4199	Metal Workers and Plastic Workers, All Other	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	\$29,924	\$11.28	\$15.94
51-5011	Bindery Workers	220	220	0	0.0%	<5	10	10	Moderate-term on-the-job training	\$22,289	\$7.90	\$12.12
51-5012	Bookbinders	20	20	0	0.0%	<5	<5	<5	Moderate-term on-the-job training	*	*	*
51-5021	Job Printers	90	100	10	11.1%	<5	<5	<5	Long-term on-the-job training	\$38,421	\$14.22	\$20.60
51-5022	Prepress Technicians and Workers	120	110	-10	-8.3%	<5	<5	<5	Postsecondary vocational training	\$29,275	\$9.32	\$16.45
51-5023	Printing Machine Operators	310	330	20	6.5%	<5	10	10	Moderate-term on-the-job training	\$30,868	\$10.13	\$17.19
51-6011	Laundry and Dry-Cleaning Workers	230	260	30	13.0%	<5	10	10	Moderate-term on-the-job training	\$19,262	\$7.30	\$10.24

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51-6021	Pressers, Textile, Garment, and Related Materials	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*
51-6031	Sewing Machine Operators	370	330	-40	-10.8%	<5	10	10	Moderate-term on-the-job training	\$22,219	\$7.40	\$12.33
51-6041	Shoe and Leather Workers and Repairers	0	0	0	0.0%	<5	<5	<5	Long-term on-the-job training	*	*	*
51-6042	Shoe Machine Operators and Tenders	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
51-6052	Tailors, Dressmakers, and Custom Sewers	30	30	0	0.0%	<5	<5	<5	Work experience in a related occupation	\$22,819	\$8.27	\$12.32
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
51-6063	Textile Knitting and Weaving Machine Setters, Operators, and Tenders	10	10	0	0.0%	<5	<5	<5	Long-term on-the-job training	*	*	*
51-6064	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	0	0	0	0.0%	<5	<5	<5	Moderate-term on-the-job training	*	*	*
51-6091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
51-6092	Fabric and Apparel Patternmakers	*	*	*	*	<5	<5	<5	Long-term on-the-job training	*	*	*
51-6093	Upholsterers	*	*	*	*	<5	<5	<5	Long-term on-the-job training	*	*	*

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51-6099	Textile, Apparel, and Furnishings Workers, All Other	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*
51-7011	Cabinetmakers and Bench Carpenters	*	*	*	*	<5	20	20	Long-term on-the-job training	\$21,450	\$7.79	\$11.57
51-7021	Furniture Finishers	60	40	-20	-33.3%	<5	<5	<5	Long-term on-the-job training	*	*	*
51-7031	Model Makers, Wood	*	*	*	*	<5	<5	<5	Long-term on-the-job training	*	*	*
51-7032	Patternmakers, Wood	0	0	0	0.0%	<5	<5	<5	Long-term on-the-job training	*	*	*
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	240	200	-40	-16.7%	<5	10	10	Moderate-term on-the-job training	\$20,011	\$7.16	\$10.85
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	*	*	*	*	<5	10	10	Moderate-term on-the-job training	*	*	*
51-7099	Woodworkers, All Other	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
51-8011	Nuclear Power Reactor Operators	*	*	*	*	<5	<5	<5	Long-term on-the-job training	*	*	*
51-8012	Power Distributors and Dispatchers	*	*	*	*	<5	<5	<5	Long-term on-the-job training	*	*	*
51-8013	Power Plant Operators	*	*	*	*	<5	<5	<5	Long-term on-the-job training	\$57,344	\$21.05	\$30.83

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51-8021	Stationary Engineers and Boiler Operators	*	*	*	*	<5	<5	<5	Long-term on-the-job training	\$45,245	\$18.29	\$23.48
51-8031	Water and Liquid Waste Treatment Plant and System Operators	*	*	*	*	<5	10	10	Long-term on-the-job training	\$38,463	\$14.14	\$20.67
51-8091	Chemical Plant and System Operators	10	10	0	0.0%	<5	<5	<5	Long-term on-the-job training	*	*	*
51-8092	Gas Plant Operators	0	0	0	0.0%	<5	<5	<5	Long-term on-the-job training	*	*	*
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	*	*	*	*	<5	<5	<5	Long-term on-the-job training	*	*	*
51-8099	Plant and System Operators, All Other	*	*	*	*	<5	<5	<5	Long-term on-the-job training	*	*	*
51-9011	Chemical Equipment Operators and Tenders	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	100	100	0	0.0%	<5	<5	<5	Moderate-term on-the-job training	\$33,912	\$15.31	\$16.80
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	80	80	0	0.0%	<5	<5	<5	Moderate-term on-the-job training	\$26,258	\$9.25	\$14.31
51-9022	Grinding and Polishing Workers, Hand	70	70	0	0.0%	<5	<5	<5	Moderate-term on-the-job training	\$28,595	\$10.25	\$15.50
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	170	180	10	5.9%	<5	10	10	Moderate-term on-the-job training	\$28,264	\$11.22	\$14.77

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		2004	2014	Change	% Change	New Jobs	Replacements ⁽²⁾	Total ⁽³⁾		Average Annual Salary ⁽⁵⁾	Entry Level Hourly Wage ⁽⁶⁾	Experienced Hourly Wage ⁽⁷⁾
51-9031	Cutters and Trimmers, Hand	50	50	0	0.0%	<5	<5	<5	Short-term on-the-job training	\$24,775	\$9.78	\$12.98
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	220	220	0	0.0%	<5	10	10	Moderate-term on-the-job training	\$28,991	\$10.48	\$15.67
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	40	40	0	0.0%	<5	<5	<5	Moderate-term on-the-job training	\$31,438	\$11.98	\$16.68
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	730	780	50	6.8%	10	20	30	Moderate-term on-the-job training	\$31,948	\$10.01	\$18.04
51-9071	Jewelers and Precious Stone and Metal Workers	*	*	*	*	<5	<5	<5	Postsecondary vocational training	*	*	*
51-9081	Dental Laboratory Technicians	20	20	0	0.0%	<5	<5	<5	Long-term on-the-job training	\$26,556	\$8.90	\$14.70
51-9082	Medical Appliance Technicians	*	*	*	*	<5	<5	<5	Long-term on-the-job training	*	*	*
51-9083	Ophthalmic Laboratory Technicians	30	30	0	0.0%	<5	<5	<5	Moderate-term on-the-job training	\$29,421	\$10.23	\$16.10
51-9111	Packaging and Filling Machine Operators and Tenders	800	760	-40	-5.0%	<5	20	20	Short-term on-the-job training	\$23,617	\$8.63	\$12.72
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	240	240	0	0.0%	<5	10	10	Moderate-term on-the-job training	\$28,494	\$10.17	\$15.47

Occupation Projections for Western Wisconsin Workforce Development Area, 2004-2014

(Buffalo, Crawford, Jackson, Juneau, LaCrosse, Monroe, Trempealeau, and Vernon Counties)

SOC Code	Occupational Title	Estimated Employment ⁽¹⁾				Estimated Average Annual Openings ⁽¹⁾			Typical Education and Training Path ⁽⁴⁾	Estimated Salary and Wages (2005)		
		2004	2014	Change	% Change	New Jobs	Replacements ⁽²⁾	Total ⁽³⁾		Average Annual Salary ⁽⁵⁾	Entry Level Hourly Wage ⁽⁶⁾	Experienced Hourly Wage ⁽⁷⁾
51-9122	Painters, Transportation Equipment	40	50	10	25.0%	<5	<5	<5	Long-term on-the-job training	\$32,896	\$14.21	\$16.62
51-9123	Painting, Coating, and Decorating Workers	*	*	*	*	<5	<5	<5	Short-term on-the-job training	\$23,537	\$7.39	\$13.28
51-9131	Photographic Process Workers	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
51-9132	Photographic Processing Machine Operators	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*
51-9191	Cementing and Gluing Machine Operators and Tenders	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	\$28,285	\$10.76	\$15.02
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
51-9193	Cooling and Freezing Equipment Operators and Tenders	10	10	0	0.0%	<5	<5	<5	Moderate-term on-the-job training	*	*	*
51-9194	Etchers and Engravers	*	*	*	*	<5	<5	<5	Long-term on-the-job training	*	*	*
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
51-9196	Paper Goods Machine Setters, Operators, and Tenders	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	\$25,309	\$10.12	\$13.19
51-9197	Tire Builders	0	10	10	100.0%	<5	<5	<5	Moderate-term on-the-job training	*	*	*

Occupation Projections for Western Wisconsin Workforce Development Area, 2004-2014
(Buffalo, Crawford, Jackson, Juneau, LaCrosse, Monroe, Trempealeau, and Vernon Counties)

SOC Code	Occupational Title	Estimated Employment ⁽¹⁾				Estimated Average Annual Openings ⁽¹⁾			Typical Education and Training Path ⁽⁴⁾	Estimated Salary and Wages (2005)		
		2004	2014	Change	% Change	New Jobs	Replacements ⁽²⁾	Total ⁽³⁾		Average Annual Salary ⁽⁵⁾	Entry Level Hourly Wage ⁽⁶⁾	Experienced Hourly Wage ⁽⁷⁾
51-9198	Helpers--Production Workers	660	700	40	6.1%	<5	20	20	Short-term on-the-job training	\$20,658	\$7.08	\$11.36
51-9199	Production Workers, All Other	390	370	-20	-5.1%	<5	10	10	Moderate-term on-the-job training	\$27,721	\$8.61	\$15.68
53-0000	Transportation and Material Moving Occupations	12,830	14,130	1,300	10.1%	130	270	400		\$27,809	\$8.02	\$16.04
53-1011	Aircraft Cargo Handling Supervisors	*	*	*	*	<5	<5	<5	Work experience in a related occupation	*	*	*
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	220	240	20	9.1%	<5	10	10	Work experience in a related occupation	\$42,775	\$14.35	\$23.67
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	290	340	50	17.2%	10	10	20	Work experience in a related occupation	\$44,877	\$14.56	\$25.08
53-2011	Airline Pilots, Copilots, and Flight Engineers	*	*	*	*	<5	<5	<5	Bachelor's degree	*	*	*
53-2012	Commercial Pilots	*	*	*	*	<5	<5	<5	Postsecondary vocational training	*	*	*
53-2021	Air Traffic Controllers	*	*	*	*	<5	<5	<5	Bachelor's degree	*	*	*
53-2022	Airfield Operations Specialists	*	*	*	*	<5	<5	<5	Long-term on-the-job training	*	*	*
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*

Occupation Projections for Western Wisconsin Workforce Development Area, 2004-2014
(Buffalo, Crawford, Jackson, Juneau, LaCrosse, Monroe, Trempealeau, and Vernon Counties)

SOC Code	Occupational Title	Estimated Employment ⁽¹⁾				Estimated Average Annual Openings ⁽¹⁾			Typical Education and Training Path ⁽⁴⁾	Estimated Salary and Wages (2005)		
		2004	2014	Change	% Change	New Jobs	Replacements ⁽²⁾	Total ⁽³⁾		Average Annual Salary ⁽⁵⁾	Entry Level Hourly Wage ⁽⁶⁾	Experienced Hourly Wage ⁽⁷⁾
53-3021	Bus Drivers, Transit and Intercity	150	170	20	13.3%	<5	<5	<5	Moderate-term on-the-job training	\$32,427	\$11.89	\$17.44
53-3022	Bus Drivers, School	360	430	70	19.4%	10	10	20	Short-term on-the-job training	\$26,677	\$8.03	\$15.22
53-3031	Driver/Sales Workers	330	370	40	12.1%	<5	10	10	Short-term on-the-job training	\$26,369	\$6.77	\$15.63
53-3032	Truck Drivers, Heavy and Tractor-Trailer	4,390	5,000	610	13.9%	60	70	130	Moderate-term on-the-job training	\$34,160	\$11.27	\$19.00
53-3033	Truck Drivers, Light or Delivery Services	1,090	1,250	160	14.7%	20	10	30	Short-term on-the-job training	\$20,631	\$6.61	\$11.57
53-3041	Taxi Drivers and Chauffeurs	200	250	50	25.0%	10	<5	10	Short-term on-the-job training	\$20,270	\$7.03	\$11.10
53-3099	Motor Vehicle Operators, All Other	50	60	10	20.0%	<5	<5	<5	Short-term on-the-job training	\$15,533	\$5.85	\$8.28
53-4013	Rail Yard Engineers, Dinkey Operators, and Hostlers	*	*	*	*	<5	<5	<5	Work experience in a related occupation	*	*	*
53-5011	Sailors and Marine Oilers	10	20	10	100.0%	<5	<5	<5	Short-term on-the-job training	\$25,827	\$5.94	\$15.66
53-5021	Captains, Mates, and Pilots of Water Vessels	10	10	0	0.0%	<5	<5	<5	Work experience in a related occupation	\$69,021	\$19.22	\$40.17
53-5031	Ship Engineers	*	*	*	*	<5	<5	<5	Postsecondary vocational training	*	*	*

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(Buffalo, Crawford, Jackson, Juneau, LaCrosse, Monroe, Trempealeau, and Vernon Counties)

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		2004	2014	Change	% Change	New Jobs	Replacements ⁽²⁾	Total ⁽³⁾		Average Annual Salary ⁽⁵⁾	Entry Level Hourly Wage ⁽⁶⁾	Experienced Hourly Wage ⁽⁷⁾
53-6011	Bridge and Lock Tenders	*	*	*	*	<5	<5	<5	Short-term on-the-job training	\$48,031	\$20.73	\$24.27
53-6021	Parking Lot Attendants	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*
53-6031	Service Station Attendants	*	*	*	*	<5	<5	<5	Short-term on-the-job training	\$25,490	\$8.27	\$14.25
53-6041	Traffic Technicians	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*
53-6051	Transportation Inspectors	*	*	*	*	<5	<5	<5	Work experience in a related occupation	*	*	*
53-6099	Transportation Workers, All Other	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*
53-7011	Conveyor Operators and Tenders	40	40	0	0.0%	<5	<5	<5	Short-term on-the-job training	\$27,516	\$10.37	\$14.66
53-7021	Crane and Tower Operators	20	30	10	50.0%	<5	<5	<5	Long-term on-the-job training	\$43,910	\$15.47	\$23.93
53-7031	Dredge Operators	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
53-7032	Excavating and Loading Machine and Dragline Operators	30	30	0	0.0%	<5	<5	<5	Moderate-term on-the-job training	\$57,132	\$17.59	\$32.40
53-7033	Loading Machine Operators, Underground Mining	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*

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		2004	2014	Change	% Change	New Jobs	Replacements ⁽²⁾	Total ⁽³⁾		Average Annual Salary ⁽⁵⁾	Entry Level Hourly Wage ⁽⁶⁾	Experienced Hourly Wage ⁽⁷⁾
53-7041	Hoist and Winch Operators	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training	*	*	*
53-7051	Industrial Truck and Tractor Operators	970	1,020	50	5.2%	10	20	30	Short-term on-the-job training	\$26,727	\$9.80	\$14.38
53-7061	Cleaners of Vehicles and Equipment	280	300	20	7.1%	<5	10	10	Short-term on-the-job training	\$19,210	\$6.42	\$10.65
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,740	2,840	100	3.6%	10	90	100	Short-term on-the-job training	\$23,016	\$7.50	\$12.85
53-7063	Machine Feeders and Offbearers	200	170	-30	-15.0%	<5	10	10	Short-term on-the-job training	\$22,965	\$8.33	\$12.40
53-7064	Packers and Packagers, Hand	1,030	1,140	110	10.7%	10	20	30	Short-term on-the-job training	\$18,340	\$6.63	\$9.91
53-7072	Pump Operators, Except Wellhead Pumps	10	10	0	0.0%	<5	<5	<5	Moderate-term on-the-job training	*	*	*
53-7081	Refuse and Recyclable Material Collectors	90	90	0	0.0%	<5	<5	<5	Short-term on-the-job training	\$26,154	\$10.30	\$13.71
53-7111	Shuttle Car Operators	*	*	*	*	<5	<5	<5	Short-term on-the-job training	*	*	*
53-7121	Tank Car, Truck, and Ship Loaders	10	10	0	0.0%	<5	<5	<5	Moderate-term on-the-job training	*	*	*
53-7199	Material Moving Workers, All Other	80	70	-10	-12.5%	<5	<5	<5	Moderate-term on-the-job training	\$41,393	\$12.92	\$23.39

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		2004	2014	Change	% Change	New Jobs	Replacements ⁽²⁾	Total ⁽³⁾		Average Annual Salary ⁽⁵⁾	Entry Level Hourly Wage ⁽⁶⁾	Experienced Hourly Wage ⁽⁷⁾

Notes:

(1) **Employment** is a count of jobs rather than people, and includes all part- and full-time nonfarm jobs. Employment does not include self-employed, unpaid family, and railroad workers. Employment is rounded to the nearest ten, with employment less than five rounded to zero. Totals may not add due to rounding.

(2) **Replacements** are an estimate of the number of job openings expected because people have permanently left a given occupation. Permanent exits occur if someone dies, retires, or otherwise leaves the labor force. Permanent exits also include openings resulting from someone permanently changing occupations. For example, a person leaves their job as a cashier and becomes a truck driver. Openings resulting from people changing employers, but staying in the same occupation are not included.

(3) **Total openings** are the sum of new jobs and replacements. Total openings are an indication of how many new people are needed to enter a given occupation.

(4) **Typical Education and Training Path** gives a general indication of the education or training typically needed in a given occupation. There may be other pathways into the occupation, as well as additional educational, training, or licensing requirements.

Short-Term On-the-Job Training: These occupations require no more than one month of on-the-job training and the training usually happens at the workplace.

Moderate-Term On-the-Job Training: Training for these occupations usually occurs at the workplace and lasts from one to twelve months.

Long-Term On-the-Job Training: These occupations require more than one year of on-the-job training, or combined work experience and classroom instruction.

Work Experience in Related Occupation: Occupations in this category require skills and experience gained in other jobs.

Postsecondary Vocational Training: These formal training programs last from a few weeks to more than a year, and are offered at vocational or technical schools.

Associate Degree: This degree requires two years of full-time academic work beyond high school.

Bachelor's Degree: This degree requires four or five years of full-time academic work at a college or university.

Master's Degree: This degree requires one to two years of full-time study beyond a bachelor's degree.

Doctoral Degree: This degree usually requires at least three years of full-time study beyond a bachelor's degree.

First Professional Degree: These degrees typically require at least two years of full-time study beyond a bachelor's degree.

Bachelor's or higher degree, plus work experience: These occupations require a bachelor's or higher degree, in addition to work experience in a related non-managerial position.

(5) **Average Annual Salary:** An occupation's average hourly wage is calculated by summing the wages of all employees in a given occupation and then dividing by the total number of employees in that occupation. In most cases, the annual average salary is equal to the average hourly wage multiplied by 2,080.

(6) **Entry Level Hourly Wage** is the average of the lower third of wages that are paid in a given occupation.

(7) **Experienced Hourly Wage** is the average of the upper two-thirds of wages that are paid in a given occupation.

(8) Depending upon the specific position and employer either an Associate or Bachelor's degree are most common.

* Data is suppressed to preserve the confidentiality of employers.

Projections information is derived using the November 2004 OES Survey, 2004 QCEW and 2004 CES (3/2005 Benchmark) data. Unpublished data from the US Bureau of Labor Statistics and US Census Bureau was also used. Wage information derived from the May 2005 Estimates Delivery System.

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		2004	2014	Change	% Change	New Jobs	Replace- ments ⁽²⁾	Total ⁽³⁾		Average Annual Salary ⁽⁵⁾	Entry Level Hourly Wage ⁽⁶⁾	Experienced Hourly Wage ⁽⁷⁾

To the extent possible, the projections take into account anticipated changes in Wisconsin's economy from 2004 to 2014. It is important to note unanticipated events may affect the accuracy of these projections.

Projections Methodology

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